Pinal County 2003 Occupational Employment & Hourly Wage Estimates by Industry										
			Rounded		10th	25th		75th	90th	
	Occ.		Employ-	Mean	Percentile		Median	Percentile	Percentile	
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage	
Agriculture, Forestry, Fishing & Hunting	00-0000	Total all occupations	660	\$8.80	\$5.63	\$6.04	\$6.71	\$9.71	\$16.10	
Agriculture, Forestry, Fishing & Hunting		Office & Administrative Support Occupations		\$11.92	\$6.07	\$7.55	\$11.62	\$14.91	\$17.25	
Agriculture, Forestry, Fishing & Hunting		Farming, Fishing, & Forestry Occupations	600	\$8.58	\$5.63	\$6.02	\$6.66	\$8.91	\$15.84	
Agriculture, Forestry, Fishing & Hunting	45-1011	First-Line Supervisors/Managers of Farming, Fishing, & For	restry Work	\$16.96	\$8.00	\$9.68	\$18.88	\$22.94	\$26.71	
Agriculture, Forestry, Fishing & Hunting	45-2091	Agricultural Equipment Operators	250	\$9.54	\$5.67	\$6.18	\$7.16	\$13.48	\$16.36	
Agriculture, Forestry, Fishing & Hunting	45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	250	\$6.86	\$5.56	\$5.85	\$6.30	\$6.76	\$7.22	
Mining	47-1011	First-Line Supervisors/Managers of Construction Trades &	10	\$28.14	\$21.73	\$23.97	\$26.90	\$30.40	\$34.31	
Utilities		Total all occupations	250	\$16.69	\$10.42	\$13.10	\$17.05	\$20.33	\$22.07	
Utilities	43-0000	Office & Administrative Support Occupations	90	\$16.39	\$11.98	\$13.21	\$16.06	\$20.04	\$21.89	
Utilities	43-4051	Customer Service Representatives	40	\$13.71	\$11.94	\$12.55	\$13.58	\$14.67	\$16.50	
Utilities	43-5041	Meter Readers, Utilities	30	\$18.92	\$14.51	\$17.82	\$19.72	\$21.32	\$22.28	
Construction	00-0000	Total all occupations	1,450	\$15.27	\$9.96	\$11.91	\$13.75	\$18.70	\$22.22	
Construction	43-0000	Office & Administrative Support Occupations		\$13.84	\$9.55	\$10.55	\$12.51	\$18.40	\$20.87	
Construction		Secretaries, Except Legal, Medical, & Executive		\$11.24	\$9.37	\$10.05	\$11.17	\$12.66	\$13.56	
Construction		Construction & Extraction Occupations	940	\$15.67	\$11.31	\$12.40	\$14.35	\$19.13	\$22.41	
Manufacturing		Total all occupations	2,170	\$14.30	\$8.16	\$9.98	\$12.40	\$16.28	\$22.27	
Manufacturing		Management Occupations	70	\$39.39	\$24.30	\$27.49	\$34.57	\$48.93	\$61.16	
Manufacturing		General & Operations Managers	20	\$43.87	\$25.59	\$29.12	\$39.86	\$55.63	\$69.18	
Manufacturing		Industrial Production Managers	20	\$34.24	\$24.42	\$26.78	\$31.52	\$39.42	\$51.23	
Manufacturing		Business & Financial Operations Occupations	20	\$25.19	\$16.00	\$20.21	\$23.51	\$30.72	\$37.77	
Manufacturing		Sales & Related Occupations	40	\$19.44	\$11.32	\$13.18	\$16.79	\$24.85	\$32.28	
Manufacturing		Sales Representatives, Wholesale & Manufacturing, Excep		\$19.29	\$11.22	\$12.92	\$16.68	\$24.57	\$32.26	
Manufacturing		Office & Administrative Support Occupations	200	\$13.81	\$8.61	\$10.77	\$13.75	\$16.34	\$19.58	
Manufacturing		First-Line Supervisors/Managers of Office & Administrative	20	\$19.00	\$12.97	\$15.09	\$18.44	\$23.48	\$26.22	
Manufacturing		Bookkeeping, Accounting, & Auditing Clerks	20	\$14.40	\$10.15	\$11.40	\$13.67	\$16.32	\$18.66	
Manufacturing		Shipping, Receiving, & Traffic Clerks	20	\$15.29	\$8.74	\$12.79	\$16.10	\$18.68	\$20.89	
Manufacturing		Office Clerks, General	10	\$11.09	\$7.33	\$8.48	\$10.65	\$13.78	\$16.22	
Manufacturing		Installation, Maintenance, & Repair Occupations	120	\$18.84	\$10.52	\$14.33	\$18.95	\$23.26	\$26.70	
Manufacturing	49-0000	Maintenance & Repair Workers, General	40	\$17.59	\$10.52	\$13.32	\$17.69	\$21.71	\$25.53	
Manufacturing		Production Occupations	950	\$12.43	\$7.57	\$8.86	\$11.48	\$14.10	\$19.27	
Manufacturing		First-Line Supervisors/Managers of Production & Operation	70	\$21.61	\$10.33	\$14.45	\$19.45	\$27.04	\$34.96	
Manufacturing		Team Assemblers	170	\$9.59	\$7.60	\$8.25	\$9.37	\$10.80	\$12.29	
Manufacturing		Food Batchmakers	170	\$10.35	\$7.00	\$7.81	\$11.22	\$12.49	\$13.26	
Manufacturing		Inspectors, Testers, Sorters, Samplers, & Weighers	20	\$14.19	\$10.07	\$11.77	\$13.33	\$15.80	\$17.47	
Manufacturing		Transportation & Material Moving Occupations	740	\$12.79	\$9.04	\$10.13	\$11.99	\$13.88	\$17.38	
Manufacturing		Truck Drivers, Heavy & Tractor-Trailer	140	\$15.09	\$9.27	\$10.13	\$14.45	\$17.50	\$22.05	
•										
Manufacturing		Truck Drivers, Light or Delivery Services	30 90	\$11.25	\$7.81	\$8.82	\$11.01	\$13.25	\$15.88	
Manufacturing		Industrial Truck & Tractor Operators		\$12.62	\$9.44	\$10.51	\$12.34	\$14.90	\$16.69	
Manufacturing		Laborers & Freight, Stock, & Material Movers, Hand	150	\$9.97	\$7.35	\$8.89	\$9.88	\$10.97	\$12.96 \$16.24	
Manufacturing		Machine Feeders & Offbearers	20	\$11.60	\$9.08	\$9.66	\$10.64	\$14.25	\$16.34	
Wholesale Trade		Total all occupations	1,780	\$14.80	\$8.01	\$9.31	\$11.29	\$18.01	\$26.06	
Wholesale Trade		Management Occupations	110	\$34.21	\$24.99	\$26.59	\$29.26	\$40.96	\$52.00	
Wholesale Trade		General & Operations Managers	4.0	\$32.11	\$24.74	\$25.96	\$27.99	\$30.02	\$54.46	
Wholesale Trade		Financial Managers	10	\$40.38	\$31.13	\$34.63	\$40.01	\$44.93	\$48.29	
Wholesale Trade		Business & Financial Operations Occupations		\$18.00	\$15.33	\$16.10	\$17.39	\$18.68	\$22.49	
Wholesale Trade		Accountants & Auditors		\$22.95		\$19.69	\$22.07	\$25.62		
Wholesale Trade		Building & Grounds Cleaning & Maintenance Occupations		\$12.43		\$9.00	\$12.54	\$15.81	\$17.03	
Wholesale Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleane	ers	\$12.65	\$8.34	\$9.70	\$13.78	\$15.79	\$16.89	

Pina	I Count	ty 2003 Occupational Employment & F	lourly W	age Est	imates b		y		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Wholesale Trade		Sales & Related Occupations	160	\$25.67	\$13.01	\$17.72	\$24.04	\$32.88	\$40.86
Wholesale Trade	41-4012	Sales Representatives, Wholesale & Manufacturing, Excep	t Technical	\$24.18	\$13.00	\$17.48	\$23.20	\$31.30	\$36.87
Wholesale Trade		Office & Administrative Support Occupations	590	\$11.94	\$8.08	\$9.11	\$10.45	\$11.81	\$20.55
Wholesale Trade		First-Line Supervisors/Managers of Office & Administrative	Support We	\$20.97	\$18.89	\$19.71	\$21.06	\$22.42	\$23.25
Wholesale Trade		Billing & Posting Clerks & Machine Operators		\$9.26	\$7.61	\$7.97	\$8.56	\$9.16	\$12.98
Wholesale Trade		Bookkeeping, Accounting, & Auditing Clerks	30	\$11.92	\$9.67	\$10.37	\$11.53	\$13.26	\$14.50
Wholesale Trade		Shipping, Receiving, & Traffic Clerks	20	\$14.55	\$8.16	\$9.31	\$13.32	\$17.03	\$26.26
Wholesale Trade		Secretaries, Except Legal, Medical, & Executive		\$10.82	\$9.49	\$9.92	\$10.64	\$11.38	\$12.95
Wholesale Trade		Transportation & Material Moving Occupations	490	\$12.29	\$7.83	\$9.09	\$10.92	\$14.85	\$19.19
Wholesale Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	190	\$13.77	\$9.20	\$9.91	\$11.07	\$18.54	\$22.26
Wholesale Trade		Truck Drivers, Light or Delivery Services		\$11.85	\$8.12	\$9.36	\$11.43	\$14.26	\$16.68
Wholesale Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand		\$7.75	\$5.98	\$6.74	\$7.78	\$8.62	\$9.29
Retail Trade	00-0000	Total all occupations	4,750	\$9.60	\$5.91	\$6.67	\$7.93	\$10.21	\$15.85
Retail Trade	11-0000	Management Occupations	130	\$27.31	\$13.08	\$15.93	\$19.70	\$28.83	\$52.29
Retail Trade	11-1021	General & Operations Managers	60	\$31.36	\$15.37	\$17.66	\$22.99	\$39.76	\$65.28
Retail Trade	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations		\$12.47	\$11.32	\$11.90	\$12.69	\$13.47	\$13.96
Retail Trade		Food Preparation & Serving-Related Occupations	330	\$8.65	\$5.92	\$6.54	\$7.76	\$9.61	\$13.24
Retail Trade	35-2021	Food Preparation Workers		\$9.53	\$6.34	\$7.45	\$8.78	\$12.23	\$13.62
Retail Trade		Dishwashers	50	\$7.36	\$5.91	\$6.51	\$7.53	\$8.34	\$8.83
Retail Trade	39-0000	Personal Care & Service Occupations	120	\$8.97	\$6.27	\$7.20	\$8.34	\$10.87	\$13.07
Retail Trade	41-0000	Sales & Related Occupations	2,150	\$8.77	\$5.73	\$6.29	\$7.40	\$9.11	\$14.99
Retail Trade		First-Line Supervisors/Managers of Retail Sales Workers		\$15.85	\$9.49	\$10.83	\$15.06	\$18.81	\$25.29
Retail Trade		Cashiers		\$8.07	\$5.73	\$6.27	\$7.28	\$8.55	\$13.27
Retail Trade	41-2021	Counter & Rental Clerks	20	\$9.23	\$5.74	\$6.28	\$7.48	\$12.48	\$13.83
Retail Trade		Retail Salespersons	970	\$8.33	\$5.67	\$6.18	\$7.07	\$8.65	\$12.55
Retail Trade	43-0000	Office & Administrative Support Occupations	790	\$9.36	\$5.87	\$6.56	\$8.04	\$10.81	\$15.05
Retail Trade		Bookkeeping, Accounting, & Auditing Clerks	50	\$12.00	\$9.29	\$10.00	\$11.16	\$13.74	\$16.66
Retail Trade		Office Clerks, General	20	\$12.01	\$9.51	\$10.31	\$11.56	\$13.58	\$15.97
Retail Trade		Installation, Maintenance, & Repair Occupations		\$8.79	\$7.24	\$7.55	\$8.07	\$8.59	\$9.90
Retail Trade		Automotive Service Technicians & Mechanics		\$8.93	\$7.23	\$7.54	\$8.06	\$8.58	\$10.87
Retail Trade		Transportation & Material Moving Occupations	340	\$8.04	\$5.94	\$6.53	\$7.32	\$8.71	\$10.75
Transportation & Warehousing		Total all occupations	460	\$10.80	\$8.47	\$9.01	\$9.89	\$10.81	\$17.33
Transportation & Warehousing	43-0000	Office & Administrative Support Occupations	130	\$10.76	\$8.88	\$9.45	\$10.41	\$12.12	\$13.24
Transportation & Warehousing		Transportation & Material Moving Occupations	310	\$10.61	\$7.94		\$9.62	\$10.43	\$18.42
Finance & Insurance	00-0000	Total all occupations		\$15.79	\$9.90		\$13.19	\$19.10	\$23.27
Finance & Insurance		Management Occupations	60	\$29.05	\$19.26		\$24.83	\$28.51	\$41.14
Finance & Insurance		Financial Managers		\$25.98	\$23.30		\$26.12	\$27.92	\$29.01
Finance & Insurance		Office & Administrative Support Occupations		\$12.99	\$9.71	\$10.79	\$12.34	\$13.86	\$19.00
Real Estate & Rental & Leasing		Total all occupations	550	\$9.33	\$6.01	\$6.80	\$7.94	\$9.64	\$14.74
Real Estate & Rental & Leasing		Building & Grounds Cleaning & Maintenance Occupations	300	\$8.76	\$6.04		\$7.76	\$8.56	\$10.41
Real Estate & Rental & Leasing		Landscaping & Groundskeeping Workers	240	\$7.71	\$6.12		\$7.80	\$8.49	\$9.10
Real Estate & Rental & Leasing		Office & Administrative Support Occupations		\$8.64	\$5.79		\$7.15	\$10.27	\$15.00
Real Estate & Rental & Leasing		Office Clerks, General		\$6.52	\$5.67	\$5.99	\$6.51	\$7.03	\$7.94
Professional, Scientific, & Technical Service			1,160	\$14.76	\$8.75		\$12.57	\$15.74	\$25.07
Professional, Scientific, & Technical Service			40	\$38.39	\$21.94		\$37.12	\$47.82	\$65.16
		Business & Financial Operations Occupations	70	\$12.66	\$11.42		\$12.61	\$13.35	\$13.80
		Office & Administrative Support Occupations	190	\$13.55	\$8.92		\$11.97	\$16.97	\$21.66
		First-Line Supervisors/Managers of Office & Administrative		\$16.05			\$18.74	\$21.19	\$22.66
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Educational Services 19-3031 Clinical, Courseling, & School Psychologists 40 \$22,34 \$18,91 \$20,08 \$22.03 \$24,81 \$27,32 Educational Services 21-0000 Community & Social Services 21-0000 Cammunity & Social Services 25-0000 Education, Iraining, & Library Occupations 5,790 \$14,75 \$6,41 \$11,59 \$15,25 \$18,44 \$21,93 \$21,93 \$20,000 \$20										
Educational Services 21-0000 Community & Social Services Occupations 160				40	\$22.34	\$18.91		\$22.03		
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Educational Services 25-000 Education, Training, & Library Occupations 5,790 \$14.75 \$6.41 \$11.90 \$15.25 \$18.44 \$21.93 Educational Services 25-2011 Preschool Teachers, Except Special Education \$16.00 \$12.30 \$13.75 \$16.03 \$18.51 \$21.19 Educational Services 25-2021 Elementary School Teachers, Except Special & Vocational Education Educational Services 25-2041 Secondary School Teachers, Except Special & Vocational Education Educational Services 25-2041 Secondary School Teachers, Preschool, Kindergarten, & E 20 Educational Services 25-2041 Educational Teachers, Preschool, Kindergarten, & E 20 Educational Services 25-2041 Educational Services 25-4031 Library Technicians 1,320 \$16.78 \$14.83 \$15.45 \$16.48 \$17.51 \$18.12 \$16.00 \$16				160	\$14.47					
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Educational Services										
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Educational Services 27-0000 Arts, Design, Entertainment, Sports, & Media Occupations 50 \$12.87 \$7.11 \$9.07 \$10.60 \$15.70 \$24.71 Educational Services 29-0000 Healthcare Practitioners & Technical Occupations 160 \$16.60 \$12.15 \$14.76 \$15.60 \$15.70 \$24.71 Educational Services 29-1111 Registered Nurses 90 \$16.14 \$12.49 \$14.47 \$15.86 \$17.25 \$18.13 Educational Services 29-1117 Speech-Language Pathologists 60 \$17.93 \$14.72 \$15.78 \$17.54 \$20.39 \$22.58 Educational Services 33-000 Protective Service Occupations 170 \$9.60 \$5.80 \$6.20 \$6.86 \$17.25 \$18.13 Educational Services 33-9032 Security Guards \$14.66 \$6.81 \$9.75 \$15.83 \$19.81 \$21.31 Educational Services 35-000 Food Preparation & Serving-Related Occupations 430 \$7.27 \$5.80 \$6.20 \$6.87 \$7.85 \$8.86 Educational Services 35-000 Food Preparation & Serving-Related Occupations 430 \$7.27 \$5.80 \$6.20 \$6.87 \$7.85 \$8.86 Educational Services 35-2012 Cooks, Institution & Cafeteria \$7.82 \$6.32 \$7.33 \$7.95 \$8.59 Educational Services 35-2012 Cooks, Institution & Cafeteria \$7.82 \$6.32 \$7.33 \$7.95 \$8.59 Educational Services 37-000 Building & Grounds Cleaning & Maintenance Occupations 510 \$9.65 \$7.34 \$7.98 \$9.06 \$11.07 \$13.21 Educational Services 37-1011 First-Line Supervisors/Managers of Housekeeping & Janite 40 \$9.17 \$7.20 \$7.80 \$8.73 \$10.34 \$12.43 Educational Services 37-2011 Janitors & Cleaners, Except Maids & Housekeeping Clean 400 \$9.17 \$7.20 \$7.80 \$8.73 \$10.34 \$12.43 Educational Services 39-0000 Personal Care & Service Occupations \$6.69 \$5.79 \$6.08 \$6.57 \$7.30 \$10.34 \$12.43 Educational Services 43-3051 Payroll & Timekeeping Clerks 43-6014 Secretaries, Except Legal, Medical, & Executive 160 \$10.93 \$8.04 \$9.06 \$10.66 \$12.62 \$14.36 Educational Services 43-6014 Secretaries, Except Legal, Medical, & Executive 160 \$10.93 \$8.04 \$9.06 \$10.66 \$12.62 \$14.36 Educational Services 43-6014 Secretaries, Except Legal, Medical, & Executive 160 \$10.93 \$8.04 \$9.06 \$10.66 \$12.62 \$14.36 Educa	Educational Services 2	25-4031	Library Technicians		\$13.08	\$6.16	\$7.37	\$10.64	\$15.72	\$27.22
Educational Services 29-0000 Healthcare Practitioners & Technical Occupations 160 \$16.60 \$12.15 \$14.76 \$16.42 \$18.06 \$22.02 Educational Services 29-1111 Registered Nurses 90 \$16.14 \$12.49 \$14.47 \$15.86 \$17.25 \$18.13 Educational Services 29-1127 Speech-Language Pathologists 60 \$17.93 \$14.72 \$15.78 \$17.54 \$20.39 \$22.58 Educational Services 33-0000 Protective Service Occupations 170 \$9.60 \$5.80 \$6.20 \$6.86 \$12.06 \$19.79 Educational Services 33-9032 Security Guards \$14.66 \$6.81 \$9.75 \$15.83 \$19.81 \$21.31 Educational Services 35-0000 Food Preparation & Serving-Related Occupations 430 \$7.27 \$5.80 \$6.20 \$6.87 \$7.85 \$8.86 Educational Services 35-1012 First-Line Supervisors/Managers of Food Preparation & Serving Worker \$15.61 \$9.75 \$10.63 \$16.13 \$20.49 \$22.02 Educational Services 35-2012 Cooks, Institution & Cafeteria \$7.82 \$6.32 \$7.33 \$7.95 \$8.88 \$8.95 Educational Services 35-2012 Combined Food Preparation & Serving Workers, Including 250 \$6.72 \$5.75 \$6.08 \$6.64 \$7.18 \$8.31 Educational Services 37-000 Building & Grounds Cleaning & Maintenance Occupations 510 \$9.65 \$7.34 \$7.98 \$9.06 \$11.07 \$13.21 Educational Services 37-1011 First-Line Supervisors/Managers of Housekeeping & Janitr 40 \$13.50 \$11.75 \$12.25 \$13.09 \$13.94 \$15.69 Educational Services 37-2011 Janitors & Cleaners, Except Maids & Housekeeping Clean 400 \$9.17 \$7.20 \$7.80 \$8.73 \$10.34 \$12.43 Educational Services 37-3011 Landscaping & Groundskeeping Workers 70 \$10.19 \$8.01 \$9.00 \$7.80 \$8.73 \$10.34 \$12.43 Educational Services 43-3031 Bookkeeping, Occupations 810 \$11.11 \$6.90 \$8.95 \$7.34 \$1.00 \$13.34 \$15.55 Educational Services 43-3051 Payroll & Timekeeping Clerks \$8.0 \$11.90 \$7.53 \$10.05 \$12.42 \$13.88 \$16.06 \$17.57 Educational Services 43-3011 Educational Services 43-3011 Educational Services 43-3011 Educational Services 43-6014 Executive Secretaries & Administrative Assistants 120 \$13.86 \$10.06 \$10.20 \$8.10.66 \$12.62 \$14.36 Educational Services 43-6014 Executive Secretaries, Except Legal, Medical, & Executive 160 \$10.93 \$8.04 \$9.06 \$10.66 \$12.62 \$14.36 Educational	Educational Services 2	25-9041	Teacher Assistants							
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Educational Services 29-1127 Speech-Language Pathologists 60 \$17.93 \$14.72 \$15.78 \$17.54 \$20.39 \$22.58 Educational Services 33-0000 Protective Service Occupations 170 \$9.60 \$5.80 \$6.20 \$6.86 \$12.06 \$19.79 \$1.66 \$6.81 \$9.75 \$15.83 \$19.81 \$21.31 \$20.49 \$22.31 \$20.40 \$2			·	160	\$16.60	\$12.15				
Educational Services 33-0000 Protective Service Occupations 170 \$9.60 \$5.80 \$6.20 \$6.86 \$12.06 \$19.79				90	\$16.14					
Educational Services 33-9032 Security Guards \$14.66 \$6.81 \$9.75 \$15.83 \$19.81 \$21.31 \$21.0000 Food Preparation & Serving-Related Occupations 430 \$7.27 \$5.80 \$6.20 \$6.87 \$7.85 \$8.86 \$6.0000 Food Preparation & Serving-Related Occupations 430 \$7.27 \$5.80 \$6.20 \$6.87 \$7.85 \$8.86 \$6.0000 Food Preparation & Serving-Worker \$15.61 \$9.75 \$10.63 \$16.13 \$20.49 \$22.02 \$1.0000 Food Preparation & Serving Worker \$15.61 \$9.75 \$10.60 \$10.000 Food Preparation & Serving Worker \$15.61 \$9.75 \$10.60 \$10.000 \$10.000 Food Preparation & Serving Workers, Including \$15.000 \$10.000 Food Preparation & Serving Workers, Including \$10.000 \$10.000 Food Preparation & Serving Workers, Including \$10.0000 Food Preparation & Serving Workers, Including \$10.000 Food Preparation &				60	\$17.93	\$14.72	\$15.78	\$17.54		\$22.58
Educational Services 35-0000 Food Preparation & Serving-Related Occupations 430 \$7.27 \$5.80 \$6.20 \$6.87 \$7.85 \$8.86 \$8.00 \$6.20 \$6.87 \$7.85 \$8.86 \$8.00 \$6.20 \$6.87 \$7.85 \$8.86 \$8.20 \$6.2			·	170						
Educational Services 35-1012 First-Line Supervisors/Managers of Food Preparation & Serving Works \$15.61 \$9.75 \$10.63 \$16.13 \$20.49 \$22.02 Educational Services 35-2012 Cooks, Institution & Cafeteria \$7.82 \$6.32 \$7.33 \$7.95 \$8.58 \$8.95 Educational Services 35-3021 Combined Food Preparation & Serving Workers, Including 250 \$6.72 \$5.75 \$6.08 \$6.64 \$7.18 \$8.31 Educational Services 37-0000 Building & Grounds Cleaning & Maintenance Occupations 510 \$9.65 \$7.34 \$7.98 \$9.06 \$11.07 \$13.21 Educational Services 37-1011 First-Line Supervisors/Managers of Housekeeping & Janits 40 \$13.50 \$11.75 \$12.25 \$13.09 \$13.94 \$15.69 Educational Services 37-2011 Janitors & Cleaners, Except Maids & Housekeeping Clean 400 \$9.17 \$7.20 \$7.80 \$8.73 \$10.34 \$12.43 Educational Services 37-3011 Landscaping & Groundskeeping Workers 70 \$10.19 \$8.01 \$9.02 \$10.13 \$11.20 \$12.61 Educational Services 39-0000 Personal Care & Service Occupations \$6.69 \$5.79 \$6.08 \$6.57 \$7.05 \$7.32 Educational Services 43-0000 Office & Administrative Support Occupations 810 \$11.11 \$6.90 \$8.95 \$11.00 \$13.34 \$15.55 Educational Services 43-3031 Bookkeeping, Accounting, & Auditing Clerks 80 \$11.90 \$7.53 \$10.57 \$12.64 \$13.85 \$14.60 Educational Services 43-4171 Receptionists & Information Clerks 40 \$10.23 \$6.62 \$8.18 \$10.23 \$11.90 \$13.84 Educational Services 43-6014 Secretaries & Administrative Assistants 120 \$13.86 \$10.06 \$11.21 \$14.01 \$16.35 \$17.73 Educational Services 43-6014 Secretaries, Except Legal, Medical, & Executive 160 \$10.93 \$8.04 \$9.06 \$10.66 \$12.62 \$14.36					\$14.66					
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Educational Services 35-3021 Combined Food Preparation & Serving Workers, Including 250 \$6.72 \$5.75 \$6.08 \$6.64 \$7.18 \$8.31 Educational Services 37-0000 Building & Grounds Cleaning & Maintenance Occupations 510 \$9.65 \$7.34 \$7.98 \$9.06 \$11.07 \$13.21 Educational Services 37-1011 First-Line Supervisors/Managers of Housekeeping & Janitule 40 \$13.50 \$11.75 \$12.25 \$13.09 \$13.94 \$15.69 Educational Services 37-2011 Janitors & Cleaners, Except Maids & Housekeeping Clean 400 \$9.17 \$7.20 \$7.80 \$8.73 \$10.34 \$12.43 Educational Services 37-3011 Landscaping & Groundskeeping Workers 70 \$10.19 \$8.01 \$9.02 \$10.13 \$11.20 \$12.61 Educational Services 39-0000 Personal Care & Service Occupations \$6.69 \$5.79 \$6.08 \$6.57 \$7.05 \$7.32 Educational Services 43-3031 Bookkeeping Clerks 810 \$11.11 \$6.90 \$8.95 <t< td=""><td></td><td></td><td></td><td>rving Worke</td><td></td><td></td><td></td><td></td><td></td><td></td></t<>				rving Worke						
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Educational Services 37-3011 Landscaping & Groundskeeping Workers 70 \$10.19 \$8.01 \$9.02 \$10.13 \$11.20 \$12.61 Educational Services 39-0000 Personal Care & Service Occupations \$6.69 \$5.79 \$6.08 \$6.57 \$7.05 \$7.32 Educational Services 43-0000 Office & Administrative Support Occupations 810 \$11.11 \$6.90 \$8.95 \$11.00 \$13.34 \$15.55 Educational Services 43-3031 Bookkeeping, Accounting, & Auditing Clerks 80 \$11.90 \$7.53 \$10.57 \$12.64 \$13.85 \$14.60 Educational Services 43-3051 Payroll & Timekeeping Clerks \$14.03 \$11.32 \$12.42 \$13.88 \$16.06 \$17.57 Educational Services 43-4171 Receptionists & Information Clerks 40 \$10.23 \$6.62 \$8.18 \$10.23 \$11.90 \$13.84 Educational Services 43-6011 Executive Secretaries & Administrative Assistants 120 \$13.86 \$10.06 \$11.21 \$14.01 \$16.35 \$1				40	\$13.50	\$11.75	\$12.25	\$13.09	\$13.94	\$15.69
Educational Services 39-0000 Personal Care & Service Occupations \$6.69 \$5.79 \$6.08 \$6.57 \$7.05 \$7.32 Educational Services 43-0000 Office & Administrative Support Occupations 810 \$11.11 \$6.90 \$8.95 \$11.00 \$13.34 \$15.55 Educational Services 43-3031 Bookkeeping, Accounting, & Auditing Clerks 80 \$11.90 \$7.53 \$10.57 \$12.64 \$13.85 \$14.60 Educational Services 43-3051 Payroll & Timekeeping Clerks \$14.03 \$11.32 \$12.42 \$13.88 \$16.06 \$17.57 Educational Services 43-4171 Receptionists & Information Clerks 40 \$10.23 \$6.62 \$8.18 \$10.23 \$11.90 \$13.84 Educational Services 43-6011 Executive Secretaries & Administrative Assistants 120 \$13.86 \$10.06 \$11.21 \$14.01 \$16.35 \$17.73 Educational Services 43-6014 Secretaries, Except Legal, Medical, & Executive 160 \$10.93 \$8.04 \$9.06 \$10.66 \$12.62										
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Educational Services 43-3031 Bookkeeping, Accounting, & Auditing Clerks 80 \$11.90 \$7.53 \$10.57 \$12.64 \$13.85 \$14.60 Educational Services 43-3051 Payroll & Timekeeping Clerks \$14.03 \$11.32 \$12.42 \$13.88 \$16.06 \$17.57 Educational Services 43-4171 Receptionists & Information Clerks 40 \$10.23 \$6.62 \$8.18 \$10.23 \$11.90 \$13.84 Educational Services 43-6011 Executive Secretaries & Administrative Assistants 120 \$13.86 \$10.06 \$11.21 \$14.01 \$16.35 \$17.73 Educational Services 43-6014 Secretaries, Except Legal, Medical, & Executive 160 \$10.93 \$8.04 \$9.06 \$10.66 \$12.62 \$14.36	Educational Services 3	39-0000	Personal Care & Service Occupations		\$6.69	\$5.79	\$6.08	\$6.57	\$7.05	\$7.32
Educational Services 43-3051 Payroll & Timekeeping Clerks \$14.03 \$11.32 \$12.42 \$13.88 \$16.06 \$17.57 Educational Services 43-4171 Receptionists & Information Clerks 40 \$10.23 \$6.62 \$8.18 \$10.23 \$11.90 \$13.84 Educational Services 43-6011 Executive Secretaries & Administrative Assistants 120 \$13.86 \$10.06 \$11.21 \$14.01 \$16.35 \$17.73 Educational Services 43-6014 Secretaries, Except Legal, Medical, & Executive 160 \$10.93 \$8.04 \$9.06 \$10.66 \$12.62 \$14.36				810	\$11.11		\$8.95		\$13.34	\$15.55
Educational Services 43-4171 Receptionists & Information Clerks 40 \$10.23 \$6.62 \$8.18 \$10.23 \$11.90 \$13.84 Educational Services 43-6011 Executive Secretaries & Administrative Assistants 120 \$13.86 \$10.06 \$11.21 \$14.01 \$16.35 \$17.73 Educational Services 43-6014 Secretaries, Except Legal, Medical, & Executive 160 \$10.93 \$8.04 \$9.06 \$10.66 \$12.62 \$14.36	Educational Services	43-3031	Bookkeeping, Accounting, & Auditing Clerks	80		\$7.53	\$10.57	\$12.64	\$13.85	\$14.60
Educational Services 43-6011 Executive Secretaries & Administrative Assistants 120 \$13.86 \$10.06 \$11.21 \$14.01 \$16.35 \$17.73 Educational Services 43-6014 Secretaries, Except Legal, Medical, & Executive 160 \$10.93 \$8.04 \$9.06 \$10.66 \$12.62 \$14.36										
Educational Services 43-6014 Secretaries, Except Legal, Medical, & Executive 160 \$10.93 \$8.04 \$9.06 \$10.66 \$12.62 \$14.36	Educational Services	43-4171	Receptionists & Information Clerks	40	\$10.23	\$6.62	\$8.18	\$10.23	\$11.90	\$13.84
				120	\$13.86	\$10.06	\$11.21	\$14.01	\$16.35	\$17.73
Educational Services 43-9061 Office Clerks, General 130 \$8.46 \$5.93 \$6.45 \$7.30 \$10.34 \$12.56	Educational Services	43-6014	Secretaries, Except Legal, Medical, & Executive	160	\$10.93	\$8.04	\$9.06	\$10.66	\$12.62	
, , , , , , , , , , , , , , , , , , , ,	Educational Services	43-9061	Office Clerks, General	130	\$8.46	\$5.93	\$6.45	\$7.30	\$10.34	\$12.56

Pina	l Count	y 2003 Occupational Employment & H		age Est		_	У		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Educational Services		Installation, Maintenance, & Repair Occupations	240	\$12.03	\$7.23	\$9.88	\$11.59	\$13.95	\$17.41
Educational Services		Bus & Truck Mechanics & Diesel Engine Specialists		\$13.43	\$8.59	\$11.99	\$13.12	\$14.25	\$20.02
Educational Services		Maintenance & Repair Workers, General		\$11.38	\$6.84	\$9.65	\$10.94	\$13.43	\$16.67
Educational Services		Transportation & Material Moving Occupations	670	\$7.47	\$5.84	\$6.21	\$6.82	\$7.90	\$10.61
Educational Services		Bus Drivers, School	600	\$7.09	\$5.80		\$6.72	\$7.30	\$9.45
Educational Services		Laborers & Freight, Stock, & Material Movers, Hand	30	\$9.95	\$6.27	\$7.28	\$9.06	\$12.93	\$14.23
Health Care & Social Assistance		Total all occupations	2,180	\$16.99	\$7.38	\$9.34	\$12.96	\$21.10	\$28.85
Health Care & Social Assistance		Management Occupations	170	\$29.98	\$11.38	\$18.54	\$26.03	\$37.14	\$52.93
Health Care & Social Assistance		Chief Executives	10	\$70.47	\$36.61	\$41.42	\$68.50		
Health Care & Social Assistance		General & Operations Managers	20	\$51.67	\$39.16	\$44.67	\$51.57	\$57.70	\$63.23
Health Care & Social Assistance		Human Resources Managers	20	\$24.78	\$19.64	\$20.71	\$22.50	\$29.29	\$35.32
Health Care & Social Assistance		Business & Financial Operations Occupations	30	\$22.26	\$14.56		\$20.47	\$22.77	\$34.39
Health Care & Social Assistance	15-0000	Computer & Mathematical Occupations	20	\$21.39	\$15.40	\$17.00	\$20.55	\$25.57	\$29.55
Health Care & Social Assistance		Community & Social Services Occupations	210	\$16.57	\$9.41	\$10.86	\$14.03	\$17.74	\$21.99
Health Care & Social Assistance		Social & Human Service Assistants	90	\$11.67	\$8.62	\$9.68	\$10.95	\$12.84	\$14.24
Health Care & Social Assistance		Occupational Therapists	10	\$22.64	\$12.43	\$13.85	\$24.92	\$27.92	\$32.07
Health Care & Social Assistance	31-0000	Healthcare Support Occupations	340	\$9.88	\$7.44	\$8.06	\$9.18	\$11.35	\$13.48
Health Care & Social Assistance	31-9092	Medical Assistants	80	\$11.37	\$7.86	\$9.34	\$11.23	\$13.18	\$15.33
Health Care & Social Assistance	33-0000	Protective Service Occupations		\$10.78	\$9.44	\$9.91	\$10.70	\$11.46	\$12.93
Health Care & Social Assistance	33-9032	Security Guards		\$10.64	\$9.41	\$9.85	\$10.57	\$11.30	\$12.54
Health Care & Social Assistance	35-0000	Food Preparation & Serving-Related Occupations	40	\$9.63	\$7.25	\$7.91	\$9.06	\$10.54	\$13.72
Health Care & Social Assistance	37-0000	Building & Grounds Cleaning & Maintenance Occupations	120	\$8.63	\$6.08	\$6.97	\$8.01	\$9.39	\$12.47
Health Care & Social Assistance	37-1011	First-Line Supervisors/Managers of Housekeeping & Janito	10	\$11.80	\$7.38	\$7.96	\$11.92	\$14.44	\$18.94
Health Care & Social Assistance	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	40	\$7.36	\$5.75	\$6.15	\$6.81	\$8.07	\$11.25
Health Care & Social Assistance	39-0000	Personal Care & Service Occupations		\$7.05	\$5.61	\$5.97	\$6.56	\$7.46	\$8.73
Health Care & Social Assistance	43-0000	Office & Administrative Support Occupations	330	\$13.09	\$8.74	\$10.10	\$12.03	\$15.23	\$18.50
Health Care & Social Assistance	43-1011	First-Line Supervisors/Managers of Office & Administrative	40	\$17.45	\$12.97	\$14.58	\$16.46	\$19.16	\$23.37
Health Care & Social Assistance	43-3031	Bookkeeping, Accounting, & Auditing Clerks	30	\$16.71	\$10.30	\$11.73	\$14.27	\$17.38	\$31.95
Health Care & Social Assistance	43-6011	Executive Secretaries & Administrative Assistants	40	\$13.59	\$9.89	\$10.93	\$12.81	\$16.33	\$18.54
Health Care & Social Assistance	43-6013	Medical Secretaries		\$13.06	\$9.53	\$10.27	\$14.25	\$16.03	\$17.10
Health Care & Social Assistance	43-6014	Secretaries, Except Legal, Medical, & Executive	60	\$11.42	\$9.04	\$9.88	\$11.05	\$12.82	\$14.28
Health Care & Social Assistance	43-9061	Office Clerks, General	30	\$9.99	\$5.67	\$6.32	\$8.74	\$10.66	\$20.91
Health Care & Social Assistance	49-0000	Installation, Maintenance, & Repair Occupations	30	\$13.94	\$10.43	\$11.89	\$13.55	\$16.01	\$18.15
Health Care & Social Assistance	49-9042	Maintenance & Repair Workers, General	30	\$13.94	\$10.43	\$11.89	\$13.55	\$16.01	\$18.15
Health Care & Social Assistance	53-0000	Transportation & Material Moving Occupations	50	\$10.16	\$6.87	\$9.21	\$10.24	\$11.25	\$12.75
Accommodation & Food Services	00-0000	Total all occupations	3,070	\$8.32	\$5.54	\$5.97	\$6.68	\$9.16	\$13.37
Accommodation & Food Services	11-0000	Management Occupations	160	\$20.88	\$12.67	\$14.36	\$18.67	\$21.89	\$31.39
Accommodation & Food Services	11-1021	General & Operations Managers		\$31.93	\$18.18	\$31.07	\$33.93	\$36.66	\$38.18
Accommodation & Food Services		Food Service Managers	130	\$17.41	\$12.51	\$13.97	\$17.90	\$20.85	\$22.52
Accommodation & Food Services	35-0000	Food Preparation & Serving-Related Occupations	2,680	\$7.67	\$5.51	\$5.92	\$6.60	\$8.59	\$11.44
Accommodation & Food Services		First-Line Supervisors/Managers of Food Preparation & Se		\$12.61	\$7.58		\$10.53	\$17.45	\$19.84
Accommodation & Food Services		Waiters & Waitresses	- U	\$6.47	\$5.45		\$6.35	\$7.01	\$8.12
Accommodation & Food Services		Office & Administrative Support Occupations	20	\$8.29	\$5.90	\$6.58	\$8.72	\$9.98	\$10.77
Other Services (except Public Administration			530	\$11.28	\$5.96		\$9.19	\$13.62	\$20.26
		Building & Grounds Cleaning & Maintenance Occupations		\$9.30	\$6.13	\$7.02	\$8.47	\$12.02	\$12.99
		Janitors & Cleaners, Except Maids & Housekeeping Cleaners	ers	\$9.30	\$6.13		\$8.47	\$12.02	\$12.99
		Installation, Maintenance, & Repair Occupations		\$12.96	\$9.60		\$11.15	\$16.01	\$19.49
Other Services (except Public Administration				\$11.21	\$9.50		\$10.68	\$11.41	\$15.34
Table Common (chaper abile raministration	30 12	The state of the pair Transfer Control		Ψ111-21	Ψ0.00	Ψ0.0-1	ψ10.00	Ψ11.71	Ψ10.01

	Pinal Count	y 2003 Occupational Employment & H	ourly W	age Est	imates <i>b</i>		y		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Public Administration	00-0000	Total all occupations	9,430	\$16.52	\$9.01	\$12.11	\$15.41	\$19.18	\$25.09
Public Administration		Management Occupations	420	\$29.00	\$16.97	\$20.92	\$26.34	\$34.15	\$45.08
Public Administration		General & Operations Managers	20	\$53.60	\$35.89	\$40.66	\$51.27	\$60.03	
Public Administration		Financial Managers	20	\$40.49	\$26.75	\$31.81	\$41.18	\$50.34	\$56.25
Public Administration	11-9041	Engineering Managers	10	\$33.94	\$24.48	\$28.49	\$34.88	\$40.18	\$44.18
Public Administration	11-9199	Managers, All Other	60	\$28.45	\$19.30	\$22.65	\$26.27	\$33.24	\$42.79
Public Administration		Business & Financial Operations Occupations	440	\$19.47	\$12.63	\$14.95	\$18.22	\$22.57	\$28.74
Public Administration	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$17.97	\$14.86	\$15.59	\$16.69	\$17.97	\$27.79
Public Administration		Compliance Officers, Except Agriculture, Construction, He	160	\$18.71	\$12.60	\$14.88	\$18.39	\$21.09	\$27.18
Public Administration	13-1199	Business Operations Specialists, All Other	70	\$21.81	\$13.37	\$16.10	\$21.44	\$27.08	\$32.46
Public Administration	13-2011	Accountants & Auditors	60	\$20.32	\$14.61	\$16.61	\$20.11	\$24.31	\$27.76
Public Administration	15-0000	Computer & Mathematical Occupations	80	\$22.14	\$11.72	\$14.72	\$20.43	\$26.86	\$39.62
Public Administration		Computer Support Specialists	40	\$17.68	\$12.07	\$13.76	\$16.88	\$20.28	\$23.93
Public Administration	17-0000	Architecture & Engineering Occupations	120	\$17.49	\$10.15	\$12.07	\$16.76	\$21.42	\$26.15
Public Administration	17-2051	Civil Engineers	20	\$23.72	\$18.80	\$20.35	\$22.75	\$26.18	\$30.67
Public Administration	19-0000	Life, Physical, & Social Science Occupations	150	\$20.67	\$10.96	\$13.05	\$18.81	\$26.25	\$33.39
Public Administration	19-3051	Urban & Regional Planners	20	\$22.93	\$15.33	\$17.48	\$22.33	\$26.80	\$33.04
Public Administration		Community & Social Services Occupations	500	\$16.88	\$11.24	\$13.85	\$16.02	\$19.38	\$24.13
Public Administration	25-0000	Education, Training, & Library Occupations	310	\$16.07	\$9.48	\$11.15	\$14.35	\$19.87	\$25.77
Public Administration		All Other Teachers, Primary, Secondary, & Adult							
Public Administration	25-4021	Librarians	20	\$18.62	\$15.10	\$17.12	\$18.95	\$20.62	\$21.63
Public Administration	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	20	\$20.05	\$10.24	\$15.69	\$20.08	\$25.28	\$28.66
Public Administration	29-0000	Healthcare Practitioners & Technical Occupations	330	\$22.78	\$11.42	\$15.45	\$19.94	\$25.75	\$40.54
Public Administration	29-1111	Registered Nurses	120	\$22.93	\$18.03	\$19.96	\$22.83	\$25.77	\$27.54
Public Administration	29-2061	Licensed Practical & Licensed Vocational Nurses	70	\$15.08	\$8.17	\$10.41	\$16.22	\$19.17	\$20.84
Public Administration	31-9092	Medical Assistants		\$16.88	\$9.87	\$10.95	\$18.57	\$20.73	\$23.24
Public Administration	33-1012	First-Line Supervisors/Managers of Police & Detectives	90	\$29.11	\$19.09	\$21.37	\$28.08	\$33.71	\$43.10
Public Administration	33-3051	Police & Sheriff's Patrol Officers	430	\$17.90	\$13.32	\$14.81	\$17.30	\$20.85	\$24.49
Public Administration	33-9011	Animal Control Workers	30	\$13.17	\$10.06	\$11.32	\$13.04	\$15.11	\$16.72
Public Administration	33-9032	Security Guards		\$12.71	\$9.15	\$9.92	\$11.33	\$15.59	\$18.89
Public Administration	33-9099	Protective Service Workers, All Other	80	\$15.13	\$11.78	\$12.92	\$14.95	\$16.92	\$18.86
Public Administration	35-0000	Food Preparation & Serving-Related Occupations	70	\$12.10	\$6.18	\$7.20	\$10.03	\$16.75	\$22.13
Public Administration	35-2012	Cooks, Institution & Cafeteria	40	\$12.65	\$9.10	\$9.71	\$10.70	\$16.19	\$19.48
Public Administration	35-2021	Food Preparation Workers	20	\$7.41	\$5.71	\$6.07	\$6.67	\$7.22	\$8.24
Public Administration	37-0000	Building & Grounds Cleaning & Maintenance Occupations	220	\$11.89	\$7.96	\$8.92	\$11.27	\$14.68	\$16.68
Public Administration		First-Line Supervisors/Managers of Housekeeping & Janito	10	\$15.21	\$11.29	\$13.04	\$15.20	\$17.43	\$19.97
Public Administration	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	160	\$11.02	\$7.79	\$8.58	\$10.06	\$13.68	\$16.01
Public Administration	39-0000	Personal Care & Service Occupations	290	\$8.98	\$5.76	\$6.40	\$7.79	\$10.17	\$14.41
Public Administration		Recreation Workers	70	\$10.53	\$5.90	\$6.62	\$7.92	\$12.97	\$20.59
Public Administration	43-0000	Office & Administrative Support Occupations	1,610	\$14.03	\$8.86	\$10.90	\$13.50	\$16.84	\$20.32
Public Administration		First-Line Supervisors/Managers of Office & Administrative	120	\$18.92	\$13.18		\$17.53	\$21.45	\$26.88
Public Administration		Bookkeeping, Accounting, & Auditing Clerks	100	\$13.19	\$9.98	\$11.37	\$12.73	\$14.31	\$17.10
Public Administration		File Clerks	10	\$9.20	\$7.55	\$8.05	\$8.86	\$10.14	\$11.88
Public Administration		Human Resources Assistants, Except Payroll & Timekeep	30	\$11.67	\$8.10		\$11.41	\$13.12	\$16.37
Public Administration		All Other Financial, Information, & Record Clerks	30	\$12.44	\$7.91	\$8.76	\$11.80	\$15.49	\$18.70
Public Administration		Police, Fire, & Ambulance Dispatchers	50	\$14.73	\$11.02		\$13.98	\$17.10	\$20.35
Public Administration		Executive Secretaries & Administrative Assistants	110	\$17.35	\$12.63		\$16.89	\$19.98	\$22.25
Public Administration		Secretaries, Except Legal, Medical, & Executive	230	\$13.28	\$9.53		\$12.96	\$15.56	\$17.66
rammonation	10 0017	out of Except Legal, modical, a Exceptive	200	ψ10.20	Ψ0.00	Ψ10.00	ψ12.00	Ψ10.00	Ψ17.00

Pinal	Count	y 2003 Occupational Employment & F	<i>lourly</i> W	lage Est	imates <i>b</i>	y Industi	y		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Public Administration	43-9021	Data Entry Keyers	20	\$11.07	\$9.37	\$9.83	\$10.59	\$11.50	\$14.79
Public Administration	43-9061	Office Clerks, General	40	\$11.30	\$7.90	\$8.68	\$10.79	\$13.37	\$16.14
Public Administration	45-0000	Farming, Fishing, & Forestry Occupations		\$14.31	\$11.57	\$12.39	\$13.77	\$15.98	\$17.48
Public Administration	47-0000	Construction & Extraction Occupations	480	\$16.55	\$8.80	\$12.18	\$15.83	\$20.46	\$25.71
Public Administration	47-1011	First-Line Supervisors/Managers of Construction Trades &	40	\$22.63	\$18.42	\$19.58	\$21.52	\$24.94	\$29.76
Public Administration	47-2061	Construction Laborers	70	\$10.18	\$6.10	\$6.84	\$7.85	\$9.21	\$17.40
Public Administration	47-2111	Electricians	80	\$23.39	\$16.35	\$18.79	\$22.76	\$28.84	\$32.22
Public Administration	47-4011	Construction & Building Inspectors	20	\$18.50	\$13.09	\$15.07	\$17.52	\$21.73	\$26.74
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	230	\$15.26	\$8.27	\$11.34	\$15.39	\$18.01	\$22.56
Public Administration	49-3023	Automotive Service Technicians & Mechanics	20	\$14.69	\$8.39	\$11.79	\$15.16	\$17.10	\$20.50
Public Administration	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	20	\$21.47	\$15.77	\$17.79	\$22.08	\$24.97	\$26.73
Public Administration	49-9042	Maintenance & Repair Workers, General	120	\$13.84	\$8.35	\$10.14	\$14.40	\$16.52	\$19.23
Public Administration	51-0000	Production Occupations	40	\$18.80	\$12.26	\$14.87	\$18.95	\$22.95	\$26.02
Public Administration	51-8031	Water & Liquid Waste Treatment Plant & System Operator	10	\$19.25	\$14.49	\$16.28	\$19.07	\$22.20	\$25.59

Data based on 2nd Quarter 2003 reference period.

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics April, 2004.

^{*} See Technical Notes document for additional information. Blank cell means data not available or not releasable.

Agriculture, Forestry, Fishing & Hunting Agriculture, Forestry, Fishing & Hu	Pinal (Pinal County 2003 Occupational Employment and Annual Wage Estimates by Industry											
Industry													
Agriculture, Forestry, Fishing & Hurning Agricultura, Forestry, Fishing & Hurning Agriculture, Forestry, Fishing & Forestry, Fish		Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile			
Agriculture, Forestry, Fishing & Hunting 43-0000 Office & Administrative Support Occupations 600 \$17,845 \$11,766 \$12,523 \$12,4168 831,011 \$35,871 Agriculture, Forestry, Fishing & Hunting 45-011 First-Line Supervisors/Managers of Farming, Fishing, & Forestry Work 835,272 \$16,637 \$20,125 \$39,274 \$47,716 \$55,558 84,741 \$11,510 \$12,520 \$11,510 \$12,159 \$13,111 \$14,067 \$155,558 84,741 \$11,510 \$12,520 \$13,141 \$14,067 \$155,010 84,741 \$11,510 \$14,067 \$155,010 84,741 \$11,510 \$14,067 \$155,010 84,741 \$11,510 \$14,067 \$155,010 84,741 \$11,510 \$14,067 \$155,010 84,741 \$11,510 \$14,067 \$155,010 84,741 \$11,510 \$14,067 \$155,010 84,741 \$11,510 \$14,067 \$155,010 84,741 \$11,510 \$14,067 \$155,010 84,741 \$11,510 \$14,067 \$155,010 84,741 \$11,510 \$14,067 \$155,010 84,741 \$11,510 \$14,067 \$155,010 84,741 \$11,510 \$14,067 \$155,010 84,741 \$11,510 \$14,067 \$155,010 84,741 \$11,510 \$14,067 \$155,010 84,741 \$11,510 \$14,067 \$155,010 84,741 \$11,510 \$14,067 \$155,010 84,741 \$14,000		Code	Occupational Title	ment*			Wage	Wage					
Agriculture, Forestry, Fishing & Hunting 4-5000 Farming, Fishing, & Forestry Occupations 60 817,845 811,706 812,513 813,857 813,528 823,941 Agriculture, Forestry, Fishing & Hunting 4-5091 Agricultural Equipment Operators Communication From Processes Forestry, Fishing & Hunting 4-5091 Agricultural Equipment Operators Agriculture, Forestry, Fishing & Hunting 4-5092 Farmworkers & Laborers, Crop, Nursery, & Greenhouse 47-1011 First-Line Supervisors/Managers of Construction Trades & 10 Mining Mining 47-1011 First-Line Supervisors/Managers of Construction Trades & 10 Mining 47-1011 First-Line Supervisors/Managers of Construction Trades & 10 Mining 47-1011 First-Line Supervisors/Managers of Construction Trades & 10 Mining 47-1011 First-Line Supervisors/Managers of Construction Trades & 10 Mining 47-1011 First-Line Supervisors/Managers of Construction Trades & 10 Mining 47-1011 First-Line Supervisors/Managers of Construction Trades & 10 Mining 47-1011 First-Line Supervisors/Managers of Construction Trades & 10 Mining 47-1011 First-Line Supervisors/Managers of Construction 43-000 Total all accupations 43-000 Total all accupations 43-000 Office & Administrative Support Occupations 43-001 State and Construction 43-000 Office & Administrative Support Occupations 43-000 Office & Administrative Support Occupations 43-000 Office & Administrative Support Occupations 43-001 Office & Administrative Support Occupations 43-001 Office & Administrative Support Occupations 43-001 Office & Administrative Support Occupations 47-000 Off	Agriculture, Forestry, Fishing & Hunting			660	\$18,312	\$11,714	\$12,559	\$13,966	\$20,193	\$33,486			
Agriculture, Forestry, Fishing & Hunting 45-1011 First-Line Supervisors/Managers of Farming, Fishing, & Forestry Work \$35,272 \$16,637 \$20,125 \$39,274 \$47,716 \$55,549 Agriculture, Forestry, Fishing & Hunting 45-2092 Farmworkers & Laborers, Crop. Nursery, & Greenhouse 250 \$14,260 \$11,570 \$12,159 \$13,111 \$14,067 \$15,050 \$10,000 \$15,000 \$													
Agriculture, Forestry, Fishing & Hunting Agriculture, Forestry, Fishing & Manufacturing Agriculture, Forestry, Fishing & State & St													
Agriculture, Forestry, Fishing & Hunting 45-2092 Farmworkers & Laborers, Crop, Nursery, & Greenhouse 250 \$14,260 \$11,570 \$12,159 \$13,111 \$14,067 \$15,010 \$10,000 \$17,000 \$10,000 \$17,000 \$10,000 \$17,000 \$10,000 \$17,000 \$10,000 \$17,000 \$10,000 \$17,000 \$10,000 \$17,000 \$10,000 \$17,000 \$10,000 \$17,000 \$10,000 \$17,000 \$10,000 \$17,000 \$10,000 \$10,000 \$17,000 \$10,0				restry Work									
Mining				250									
Utilities 43-000 Office & Administrative Support Occupations 90 \$34,092 \$24,914 \$27,475 \$33,39 \$41,687 \$45,540 Utilities 43-000 Office & Administrative Support Occupations 90 \$34,092 \$24,914 \$27,475 \$33,39 \$41,687 \$45,540 Utilities 43-4015 Customer Service Representatives 40 \$28,518 \$24,930 \$26,108 \$28,237 \$30,520 \$34,328 \$24,348 \$34,328 \$24,348 \$3				250									
Utilities 43-000 Office & Administrative Support Occupations 90 \$34,092 \$24,914 \$27,475 \$33,399 \$41,687 \$46,540 Utilities 43-4051 Customer Service Representatives 40 \$28,518 \$24,830 \$26,108 \$28,237 \$30,500 \$34,052 \$41,000 Office & Administrative Support Occupations 30 \$39,357 \$30,190 \$37,056 \$41,022 \$44,348 \$46,430 \$40,000 Office & Administrative Support Occupations \$28,787 \$19,861 \$21,945 \$26,024 \$38,504 \$46,243 \$20,000 \$40,000 Office & Administrative Support Occupations \$28,787 \$19,861 \$21,945 \$26,024 \$38,504 \$46,243 \$20,000 \$47,000 Construction A4-000 Office & Administrative Support Occupations \$40,000 Office & Administrative Suppo													
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Wholesale Trade 11-1021 General & Operations Managers \$66,794 \$51,466 \$54,000 \$58,223 \$62,447 \$113,269													
Wholesale Trade 11-3031 Financial Managers 10 \$83,982 \$64,754 \$72,032 \$83,222 \$93,453 \$100,445				10									
Wholesale Trade 13-0000 Business & Financial Operations Occupations \$37,431 \$31,887 \$33,495 \$36,175 \$38,844 \$46,783													
Wholesale Trade 13-2011 Accountants & Auditors \$47,739 \$35,908 \$40,958 \$45,909 \$53,288 \$61,804													
Wholesale Trade 37-0000 Building & Grounds Cleaning & Maintenance Occupations \$25,853 \$16,535 \$18,724 \$26,092 \$32,875 \$35,424													
Wholesale Trade 37-2011 Janitors & Cleaners, Except Maids & Housekeeping Cleaners \$26,317 \$17,354 \$20,168 \$28,662 \$32,838 \$35,126	vvnoiesale Trade	37-2011	Janitors & Cleaners, Except Maids & Housekeeping Clean	ers	\$26,317	\$17,354	\$20,168	\$28,662	\$32,838	\$35,126			

Pinal County 2003 Occupational Employment and Annual Wage Estimates by Industry											
			Rounded		10th	25th		75th	90th		
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile		
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage		
Wholesale Trade		Sales & Related Occupations	160	\$53,398	\$27,065	\$36,853	\$49,995	\$68,394	\$84,994		
Wholesale Trade		Sales Representatives, Wholesale & Manufacturing, Exception		\$50,298	\$27,030	\$36,355	\$48,248	\$65,109	\$76,681		
Wholesale Trade		Office & Administrative Support Occupations	590	\$24,828	\$16,798	\$18,953	\$21,738	\$24,571	\$42,739		
Wholesale Trade		First-Line Supervisors/Managers of Office & Administrative	Support We	\$43,614	\$39,295	\$40,987	\$43,807	\$46,627	\$48,352		
Wholesale Trade		Billing & Posting Clerks & Machine Operators		\$19,252	\$15,835	\$16,576	\$17,812	\$19,048	\$26,994		
Wholesale Trade		Bookkeeping, Accounting, & Auditing Clerks	30	\$24,791	\$20,106	\$21,562	\$23,973	\$27,586	\$30,152		
Wholesale Trade		Shipping, Receiving, & Traffic Clerks	20	\$30,257	\$16,969	\$19,365	\$27,707	\$35,417	\$54,612		
Wholesale Trade		Secretaries, Except Legal, Medical, & Executive		\$22,503	\$19,731	\$20,628	\$22,123	\$23,674	\$26,945		
Wholesale Trade		Transportation & Material Moving Occupations	490	\$25,564	\$16,287	\$18,906	\$22,704	\$30,888	\$39,914		
Wholesale Trade	53-3032	Truck Drivers, Heavy & Tractor-Trailer	190	\$28,638	\$19,139	\$20,603	\$23,036	\$38,562	\$46,304		
Wholesale Trade	53-3033	Truck Drivers, Light or Delivery Services		\$24,642	\$16,893	\$19,460	\$23,777	\$29,656	\$34,690		
Wholesale Trade	53-7062	Laborers & Freight, Stock, & Material Movers, Hand		\$16,124	\$12,428	\$14,028	\$16,182	\$17,931	\$19,333		
Retail Trade	00-0000	Total all occupations	4,750	\$19,978	\$12,288	\$13,873	\$16,494	\$21,237	\$32,963		
Retail Trade	11-0000	Management Occupations	130	\$56,795	\$27,200	\$33,139	\$40,972	\$59,977	\$108,762		
Retail Trade		General & Operations Managers	60	\$65,229	\$31,975	\$36,732	\$47,822	\$82,697	\$135,788		
Retail Trade		Arts, Design, Entertainment, Sports, & Media Occupations		\$25,940	\$23,539	\$24,756	\$26,386	\$28,016	\$29,036		
Retail Trade		Food Preparation & Serving-Related Occupations	330	\$17,994	\$12,317	\$13,608	\$16,140	\$19,984	\$27,539		
Retail Trade		Food Preparation Workers		\$19,818	\$13,192	\$15,491	\$18,263	\$25,448	\$28,330		
Retail Trade		Dishwashers	50	\$15,312	\$12,284	\$13,549	\$15,659	\$17,353	\$18,369		
Retail Trade		Personal Care & Service Occupations	120	\$18,666		\$14,980	\$17,357	\$22,600	\$27,181		
Retail Trade		Sales & Related Occupations	2,150	\$18,243	\$11,912	\$13,090	\$15,392	\$18,942	\$31,187		
Retail Trade		First-Line Supervisors/Managers of Retail Sales Workers	2,100	\$32,967	\$19,749	\$22,535	\$31,329	\$39,121	\$52,610		
Retail Trade		Cashiers		\$16,794	\$11,908	\$13,035	\$15,145	\$17,775	\$27,606		
Retail Trade		Counter & Rental Clerks	20	\$19,204	\$11,937	\$13,070	\$15,550	\$25,956	\$28,765		
Retail Trade		Retail Salespersons	970	\$17,316	\$11,793	\$12,844	\$14,695	\$17,985	\$26,107		
Retail Trade		Office & Administrative Support Occupations	790	\$19,461	\$12,209	\$13,648	\$16,732	\$22,481	\$31,313		
Retail Trade		Bookkeeping, Accounting, & Auditing Clerks	50	\$24,951	\$19,328	\$20,796	\$23,212	\$28,575	\$34,650		
Retail Trade		Office Clerks, General	20	\$24,984	\$19,784	\$21,443	\$24,052	\$28,255	\$33,207		
Retail Trade		Installation, Maintenance, & Repair Occupations	20	\$18,288	\$15,054	\$15,703	\$16,784	\$17,864	\$20,590		
Retail Trade		Automotive Service Technicians & Mechanics		\$18,583	\$15,047	\$15,691	\$16,765	\$17,840	\$22,618		
Retail Trade		Transportation & Material Moving Occupations	340	\$16,724	\$12,358	\$13,580	\$15,228	\$18,108	\$22,351		
Transportation & Warehousing		Total all occupations	460	\$22,460	\$17,624	\$18,749	\$20,566	\$22,492	\$36,040		
Transportation & Warehousing Transportation & Warehousing		Office & Administrative Support Occupations	130	\$22,377	\$18,473	\$19,661	\$21,643	\$25,205	\$27,535		
Transportation & Warehousing		Transportation & Material Moving Occupations	310	\$22,068	\$16,517	\$18,338	\$20,017	\$21,697	\$38,322		
Finance & Insurance		Total all occupations	310	\$32,845	\$20,588	\$23,483	\$27,445	\$39,718	\$48,394		
Finance & Insurance		Management Occupations	60		\$40,057	\$45,239	\$51,647	\$59,291			
Finance & Insurance		Financial Managers	00	\$60,418					\$85,569		
		<u> </u>		\$54,032	\$48,474	\$50,577	\$54,330	\$58,084	\$60,336		
Finance & Insurance		Office & Administrative Support Occupations	550	\$27,018	\$20,195	\$22,435	\$25,677	\$28,831	\$39,519		
Real Estate & Rental & Leasing		Total all occupations	550	\$19,399	\$12,495	\$14,143	\$16,518	\$20,053	\$30,662		
Real Estate & Rental & Leasing		Building & Grounds Cleaning & Maintenance Occupations	300				\$16,151	\$17,794	\$21,654		
Real Estate & Rental & Leasing		Landscaping & Groundskeeping Workers	240	\$16,036		\$14,806	\$16,230	\$17,654	\$18,934		
Real Estate & Rental & Leasing		Office & Administrative Support Occupations		\$17,974	\$12,051	\$13,078	\$14,865	\$21,362	\$31,192		
Real Estate & Rental & Leasing		Office Clerks, General		\$13,555	\$11,801	\$12,454	\$13,542	\$14,630	\$16,507		
Professional, Scientific, & Technical Service			1,160	\$30,700	\$18,202	\$23,186	\$26,151	\$32,736	\$52,151		
Professional, Scientific, & Technical Service			40	\$79,852		\$51,554	\$77,213	\$99,470	\$135,527		
		Business & Financial Operations Occupations		\$26,334		\$24,679	\$26,226	\$27,772	\$28,696		
		Office & Administrative Support Occupations	190	\$28,180		\$21,054	\$24,890	\$35,302	\$45,043		
Professional, Scientific, & Technical Service	43-1011	First-Line Supervisors/Managers of Office & Administrative	Support W	\$33,374	\$20,452	\$22,155	\$38,982	\$44,071	\$47,143		

Rounded Employment* Wage* Wage Wage	90th Percentile Wage \$27,249 \$54,690 \$38,212 \$24,123 \$46,113 \$92,129 \$94,956
Industry Code Occupational Title ment* Wage* Wage Page P	\$27,249 \$54,690 \$38,212 \$24,123 \$46,113 \$92,129 \$94,956
Professional, Scientific, & Technical Services 43-6014 Secretaries, Except Legal, Medical, & Executive 30 \$20,998 \$12,734 \$18,774 \$21,839 \$25,209 Admin & Support & Waste Mgmnt & Remediation Svcs 00-0000 Total all occupations 2,250 \$32,941 \$16,354 \$20,343 \$27,796 \$42,944 Admin & Support & Waste Mgmnt & Remediation Svcs 43-0000 Office & Administrative Support Occupations 240 \$24,251 \$16,191 \$18,512 \$21,817 \$26,835 Admin & Support & Waste Mgmnt & Remediation Svcs 43-9061 Office Clerks, General \$19,178 \$15,450 \$16,527 \$18,450 \$21,522 Educational Services 00-0000 Total all occupations 9,890 \$28,551 \$13,076 \$15,240 \$27,793 \$36,918 Educational Services 11-000 Management Occupations 410 \$58,483 \$32,005 \$42,767 \$57,149 \$76,714	\$27,249 \$54,690 \$38,212 \$24,123 \$46,113 \$92,129 \$94,956
Admin & Support & Waste Mgmnt & Remediation Svcs 00-0000 Total all occupations 2,250 \$32,941 \$16,354 \$20,343 \$27,796 \$42,944 Admin & Support & Waste Mgmnt & Remediation Svcs 43-0000 Office & Administrative Support Occupations 240 \$24,251 \$16,191 \$18,512 \$21,817 \$26,835 Admin & Support & Waste Mgmnt & Remediation Svcs 43-9061 Office Clerks, General \$19,178 \$15,450 \$16,527 \$18,450 \$21,522 Educational Services 00-0000 Total all occupations 9,890 \$28,551 \$13,076 \$15,240 \$27,793 \$36,918 Educational Services 11-000 Management Occupations 410 \$58,483 \$32,005 \$42,767 \$57,149 \$76,714	\$54,690 \$38,212 \$24,123 \$46,113 \$92,129 \$94,956
Admin & Support & Waste Mgmnt & Remediation Svcs 43-0000 Office & Administrative Support Occupations 240 \$24,251 \$16,191 \$18,512 \$21,817 \$26,835 Admin & Support & Waste Mgmnt & Remediation Svcs 43-9061 Office Clerks, General \$19,178 \$15,450 \$16,527 \$18,450 \$21,522 Educational Services 00-0000 Total all occupations 9,890 \$28,551 \$13,076 \$15,240 \$27,793 \$36,918 Educational Services 11-000 Management Occupations 410 \$58,483 \$32,005 \$42,767 \$57,149 \$76,714	\$38,212 \$24,123 \$46,113 \$92,129 \$94,956
Admin & Support & Waste Mgmnt & Remediation Svcs 43-9061 Office Clerks, General \$19,178 \$15,450 \$16,527 \$18,450 \$21,522 Educational Services 00-0000 Total all occupations 9,890 \$28,551 \$13,076 \$15,240 \$27,793 \$36,918 Educational Services 11-000 Management Occupations 410 \$58,483 \$32,005 \$42,767 \$57,149 \$76,714	\$24,123 \$46,113 \$92,129 \$94,956
Educational Services 00-0000 Total all occupations 9,890 \$28,551 \$13,076 \$15,240 \$27,793 \$36,918 Educational Services 11-0000 Management Occupations 410 \$58,483 \$32,005 \$42,767 \$57,149 \$76,714	\$46,113 \$92,129 \$94,956
Educational Services 11-0000 Management Occupations 410 \$58,483 \$32,005 \$42,767 \$57,149 \$76,714	\$92,129 \$94,956
	\$94,956
Educational Services 11-1011 Chief Executives \$66.243 \$51.650 \$54.460 \$59.143 \$83.010	
Educational Services 11-3011 Administrative Services Managers \$51,012 \$32,629 \$34,690 \$38,125 \$61,578	\$92,417
Educational Services 11-3040 Human Resources Managers 10 \$62,819 \$51,691 \$54,563 \$59,349 \$71,743	\$85,720
Educational Services 11-9032 Education Administrators, Elementary & Secondary Schoo 140 \$73,540 \$56,528 \$65,400 \$73,984 \$85,240	\$94,155
Educational Services 13-0000 Business & Financial Operations Occupations \$63,286 \$38,221 \$45,380 \$52,303 \$58,450	\$71,657
Educational Services 15-0000 Computer & Mathematical Occupations 110 \$32,034 \$20,733 \$23,604 \$31,052 \$38,951	\$46,489
Educational Services 15-1041 Computer Support Specialists 70 \$27,221 \$20,018 \$21,867 \$26,259 \$32,911	\$36,141
Educational Services 15-1071 Network & Computer Systems Administrators \$45,295 \$39,223 \$41,381 \$44,977 \$48,869	\$55,010
Educational Services 19-0000 Life, Physical, & Social Science Occupations 40 \$46,463 \$39,323 \$41,772 \$45,817 \$51,608	\$56,817
Educational Services 19-3031 Clinical, Counseling, & School Psychologists 40 \$46,463 \$39,323 \$41,772 \$45,817 \$51,608	\$56,817
Educational Services 21-0000 Community & Social Services Occupations 160 \$30,090 \$12,429 \$14,833 \$32,356 \$37,526	\$49,566
Educational Services 21-1012 Educational, Vocational, & School Counselors 120 \$34,058 \$13,462 \$30,584 \$34,706 \$40,772	\$52,235
Educational Services 25-0000 Education, Training, & Library Occupations 5,790 \$30,671 \$13,325 \$24,103 \$31,716 \$38,345	\$45,614
Educational Services 25-2011 Preschool Teachers, Except Special Education \$33,697 \$25,780 \$28,605 \$33,351 \$38,491	\$44,068
Educational Services 25-2021 Elementary School Teachers, Except Special Education \$35,880 \$26,975 \$30,877 \$35,128 \$41,197	\$46,345
Educational Services 25-2031 Secondary School Teachers, Except Special & Vocational Education \$37,581 \$21,151 \$29,822 \$36,041 \$44,703	\$56,904
Educational Services 25-2041 Special Education Teachers, Preschool, Kindergarten, & E 20 \$39,499 \$31,073 \$34,951 \$40,165 \$44,098	\$47,267
Educational Services 25-4021 Librarians \$34,911 \$30,842 \$32,133 \$34,284 \$36,421	\$37,685
Educational Services 25-4031 Library Technicians \$27,209 \$12,803 \$15,334 \$22,136 \$32,705	\$56,612
Educational Services 25-9041 Teacher Assistants 1,320 \$14,341 \$12,126 \$12,788 \$13,893 \$14,982	\$18,326
Educational Services 27-0000 Arts, Design, Entertainment, Sports, & Media Occupations 50 \$26,774 \$14,794 \$18,861 \$22,054 \$32,660	\$51,402
Educational Services 29-0000 Healthcare Practitioners & Technical Occupations 160 \$34,522 \$25,273 \$30,701 \$34,145 \$37,571	\$45,797
Educational Services 29-1111 Registered Nurses 90 \$33,564 \$25,981 \$30,106 \$32,995 \$35,887	\$37,703
Educational Services 29-1127 Speech-Language Pathologists 60 \$37,304 \$30,611 \$32,821 \$36,487 \$42,416	\$46,971
Educational Services 33-0000 Protective Service Occupations 170 \$19,973 \$12,057 \$12,886 \$14,271 \$25,086	\$41,166
Educational Services 33-9032 Security Guards \$30,496 \$14,175 \$20,287 \$32,927 \$41,208	\$44,333
Educational Services 35-0000 Food Preparation & Serving-Related Occupations 430 \$15,126 \$12,057 \$12,888 \$14,280 \$16,327	\$18,423
Educational Services 35-1012 First-Line Supervisors/Managers of Food Preparation & Serving Work \$32,463 \$20,271 \$22,108 \$33,540 \$42,610	\$45,809
Educational Services 35-2012 Cooks, Institution & Cafeteria \$16,258 \$13,145 \$15,246 \$16,543 \$17,839	\$18,623
Educational Services 35-3021 Combined Food Preparation & Serving Workers, Including 250 \$13,975 \$11,952 \$12,651 \$13,816 \$14,943	\$17,277
Educational Services 37-0000 Building & Grounds Cleaning & Maintenance Occupations 510 \$20,080 \$15,271 \$16,605 \$18,851 \$23,024	\$27,485
Educational Services 37-1011 First-Line Supervisors/Managers of Housekeeping & Janito 40 \$28,087 \$24,439 \$25,483 \$27,225 \$28,993	\$32,643
Educational Services 37-2011 Janitors & Cleaners, Except Maids & Housekeeping Clean 400 \$19,067 \$14,982 \$16,216 \$18,151 \$21,503	\$25,859
Educational Services 37-3011 Landscaping & Groundskeeping Workers 70 \$21,199 \$16,667 \$18,762 \$21,061 \$23,288	\$26,238
Educational Services 39-0000 Personal Care & Service Occupations \$13,916 \$12,052 \$12,656 \$13,662 \$14,658	\$15,226
Educational Services 43-0000 Office & Administrative Support Occupations 810 \$23,106 \$14,347 \$18,619 \$22,870 \$27,746	\$32,336
Educational Services 43-3031 Bookkeeping, Accounting, & Auditing Clerks 80 \$24,759 \$15,671 \$21,977 \$26,281 \$28,818	\$30,368
Educational Services 43-3051 Payroll & Timekeeping Clerks \$29,181 \$23,535 \$25,841 \$28,863 \$33,408	\$36,544
Educational Services 43-4171 Receptionists & Information Clerks 40 \$21,275 \$13,771 \$17,016 \$21,276 \$24,754	\$28,791
Educational Services 43-6011 Executive Secretaries & Administrative Assistants 120 \$28,837 \$20,924 \$23,311 \$29,144 \$34,013	\$36,870
Educational Services 43-6014 Secretaries, Except Legal, Medical, & Executive 160 \$22,739 \$16,733 \$18,838 \$22,173 \$26,258	\$29,860
Educational Services 43-9061 Office Clerks, General 130 \$17,592 \$12,328 \$13,410 \$15,188 \$21,507	\$26,120

Educational Services	Dougland 10th 25th 75th 00th
Educational Services	
Educational Services 49-0000 Installation, Maintenance, & Repair Occupations 240 \$25,028 \$15,036 \$20,561 \$24,108 \$29,016 \$20 \$20 \$20 \$20 \$20 \$20 \$20 \$20 \$20 \$20	
Educational Services 49-9042 Maintenance & Repair Workers, General \$22,926 \$17,858 \$24,941 \$27,287 \$29,636 \$2 Educational Services 55-0000 Transportation & Material Moving Occupations 670 \$15,537 \$12,152 \$12,191 \$14,235 \$20,082 \$22,760 \$27,933 \$1,000 \$15,000 \$15,000 \$14,742 \$12,000 \$14,742 \$14,742 \$14,742 \$14,742 \$14,742 \$14,742 \$14,743 \$14,744 \$14	
Educational Services 49-9042 Maintenance & Repair Workers, General \$23.672 \$14.235 \$20.082 \$2.760 \$27.933 \$1.250 \$	
Educational Services 53-0000 Transportation & Material Moving Occupations 670 \$15,537 \$12,152 \$12,916 \$14,188 \$16,426 \$5 Educational Services 53-3022 Bus Drivers, School 600 \$14,742 \$12,070 \$12,786 \$13,980 \$15,182 \$10,000	
Educational Services 53-3022 Bus Drivers, School 600 \$14,742 \$12,070 \$12,786 \$13,980 \$15,182 \$ Educational Services 53-7062 Laborers & Freight, Stock, & Material Movers, Hand 30 \$20,701 \$13,046 \$15,140 \$18,851 \$26,904 \$	
Educational Services 53-7062 Laborers & Freight, Stock, & Material Movers, Hand 30 \$20,701 \$13,046 \$15,140 \$18,851 \$26,904 \$16,816 Care & Social Assistance 00-0000 Total all occupations 170 \$62,360 \$35,329 \$15,356 \$19,421 \$26,986 \$43,880 \$16,841 Care & Social Assistance 11-0000 Management Occupations 170 \$62,360 \$23,678 \$38,562 \$54,134 \$77,259 \$16,841 Care & Social Assistance 11-1011 Chief Executives 10 \$146,577 \$76,148 \$86,146 \$142,478 \$11.401 Chief Executives 10 \$146,577 \$76,148 \$86,146 \$142,478 \$11.401 Chief Executives 10 \$146,577 \$76,148 \$86,146 \$142,478 \$11.401 Chief Executives 11.4024 General & Operations Managers 20 \$10,7467 \$81,454 \$92,915 \$10,2019 \$14,4498 \$10,401 \$10.	
Health Care & Social Assistance 00-0000 Total all occupations 2,180	
Health Care & Social Assistance	
Health Care & Social Assistance	
Health Care & Social Assistance 11-1021 General & Operations Managers 20 \$107,467 \$81,454 \$92,915 \$107,269 \$120,019 \$1 Health Care & Social Assistance 11-3040 Human Resources Managers 20 \$15,536 \$40,849 \$43,084 \$46,804 \$66,810 \$60,931 \$1 Health Care & Social Assistance 13-000 Business & Financial Operations Occupations 30 \$46,304 \$30,295 \$36,182 \$42,587 \$47,351 \$1 \$1 Health Care & Social Assistance 15-000 Computer & Mathematical Occupations 20 \$44,499 \$32,030 \$33,535 \$42,747 \$53,191 \$1 \$2 \$2 \$2 \$2 \$2 \$2 \$	
Health Care & Social Assistance 11-3040 Human Resources Managers 20 \$51,536 \$40,849 \$43,084 \$46,810 \$60,931 \$30,000 \$46,304 \$30,205 \$36,182 \$42,587 \$47,351 \$47,452 \$47,451 \$47,451 \$47,452 \$47,451 \$47,451 \$47,452 \$47,452	
Health Care & Social Assistance 13-000 Business & Financial Operations Cocupations 30 \$46,304 \$30,295 \$36,182 \$42,587 \$47,351 \$30,295 \$36,182 \$42,587 \$47,351 \$30,295 \$36,182 \$42,587 \$47,351 \$30,295 \$36,182 \$42,587 \$47,351 \$30,295 \$36,894 \$32,030 \$35,358 \$42,747 \$53,191 \$34,459 \$32,030 \$35,358 \$42,747 \$53,191 \$36,894 \$32,030 \$35,358 \$42,747 \$53,191 \$36,894 \$32,030 \$35,358 \$42,747 \$53,191 \$36,894 \$32,030 \$35,358 \$42,747 \$53,191 \$36,894 \$32,030 \$35,358 \$42,747 \$53,191 \$36,894 \$32,030 \$35,358 \$42,747 \$53,191 \$36,894 \$35,031 \$36,894 \$36,894 \$36,894 \$34,459 \$31,937 \$20,136 \$22,783 \$36,894	
Health Care & Social Assistance 15-0000 Computer & Mathematical Occupations 20 \$44,499 \$32,030 \$35,358 \$42,747 \$53,191 \$18,641 Health Care & Social Assistance 21-0000 Community & Social Services Occupations 210 \$34,459 \$19,564 \$22,595 \$29,176 \$36,894 \$36,894 \$36,894 \$36,894 \$32,603 \$35,358 \$42,747 \$53,191 \$36,894	
Health Care & Social Assistance 21-0000 Community & Social Services Occupations 210 \$34,459 \$19,564 \$22,595 \$29,176 \$36,894 \$30,894 \$30,894 \$30,894 \$30,995 \$20,136 \$22,783 \$26,710 \$30,995 \$30,995 \$20,136 \$22,783 \$26,710 \$30,995 \$30,	
Health Care & Social Assistance 21-1093 Social & Human Service Assistants 90 \$24,283 \$17,937 \$20,136 \$22,783 \$26,710 \$ Health Care & Social Assistance 29-1122 Occupational Therapists 10 \$47,085 \$25,857 \$28,803 \$51,826 \$58,080 \$ Health Care & Social Assistance 31-0000 Healthcare Support Occupations 340 \$20,553 \$15,481 \$16,758 \$19,084 \$23,599 Health Care & Social Assistance 31-9092 Medical Assistants 80 \$23,651 \$16,359 \$19,423 \$23,364 \$27,411 \$14,490 \$16,626 \$20,608 \$22,246 \$23,839 \$22,427 \$19,626 \$20,608 \$22,246 \$23,839 \$22,427 \$19,626 \$20,608 \$22,246 \$23,839 \$22,427 \$19,626 \$20,608 \$22,246 \$23,839 \$22,427 \$19,626 \$20,608 \$22,246 \$23,839 \$22,136 \$19,575 \$20,481 \$21,991 \$23,509 \$22,136 \$19,575 \$20,481 \$21,991 \$23,509 <td< td=""><td></td></td<>	
Health Care & Social Assistance 29-1122 Occupational Therapists 10 \$47,085 \$25,857 \$28,803 \$51,826 \$58,080 \$ Health Care & Social Assistance 31-0000 Healthcare Support Occupations 340 \$20,553 \$15,481 \$16,758 \$19,084 \$23,599 \$ Health Care & Social Assistance 31-9092 Medical Assistants 80 \$23,651 \$16,359 \$19,423 \$23,364 \$27,411 \$ Health Care & Social Assistance 33-0000 Protective Service Occupations \$22,427 \$19,626 \$20,608 \$22,246 \$23,839 \$ Health Care & Social Assistance 33-9032 Security Guards \$22,136 \$19,575 \$20,481 \$21,991 \$23,508 \$ Health Care & Social Assistance 35-0000 Food Preparation & Serving-Related Occupations 40 \$20,020 \$15,078 \$16,452 \$18,849 \$21,927 \$ Health Care & Social Assistance 37-0000 Building & Grounds Cleaning & Maintenance Occupations 120 \$17,952 \$12,638 \$14,490 \$16,669 \$19,538 \$ Health Care & Social Assistance	
Health Care & Social Assistance 31-0000 Healthcare Support Occupations 340 \$20,553 \$15,481 \$16,758 \$19,084 \$23,599 \$19,423 \$23,364 \$27,411 \$16,155 \$16,355 \$19,423 \$23,364 \$27,411 \$16,155 \$19,423 \$23,364 \$27,411 \$16,155 \$19,423 \$23,364 \$27,411 \$16,155 \$19,423 \$23,364 \$27,411 \$16,155 \$19,423 \$23,364 \$27,411 \$16,155 \$19,423 \$23,364 \$27,411 \$16,155 \$19,423 \$23,364 \$27,411 \$16,155 \$19,423 \$23,364 \$27,411 \$16,155 \$19,423 \$23,364 \$27,411 \$16,155 \$19,423 \$23,364 \$27,411 \$19,414 \$19,415 \$19,423 \$23,364 \$27,411 \$19,414 \$13,415 \$19,424 \$23,364 \$27,411 \$19,414 \$13,653 \$19,423 \$23,364 \$27,411 \$19,414 \$13,653 \$19,423 \$23,364 \$27,411 \$19,414 \$13,653 \$19,423 \$23,364 \$27,411 \$19,414 \$13,415 \$19,424 \$19,424 \$19,425 \$19,423 \$23,364 \$27,411 \$19,414 \$	nts 90 \$24,283 \$17,937 \$20,136 \$22,783 \$26,710 \$29,622
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Health Care & Social Assistance 35-0000 Food Preparation & Serving-Related Occupations 40 \$20,020 \$15,078 \$16,452 \$18,849 \$21,927 \$18,849 \$21,927 \$18,849 \$21,927 \$18,849 \$21,927 \$18,849 \$21,927 \$18,849 \$21,927 \$18,849 \$21,927 \$18,849 \$21,927 \$18,849 \$21,927 \$18,849 \$21,927 \$18,849 \$21,927 \$18,849 \$21,927 \$18,849 \$21,927 \$18,849 \$21,927 \$18,849 \$21,927 \$18,849 \$21,927 \$18,849 \$21,927 \$18,849 \$21,927 \$18,669 \$11,671 \$12,638 \$14,490 \$16,669 \$19,538 \$18,642 \$18,849 \$21,927 \$18,669 \$11,671 \$12,638 \$14,490 \$16,669 \$19,538 \$18,642 \$18,669 \$11,671 \$12,4787 \$14,165 \$16,782 \$18,782 \$14,165 \$16,782 \$14,165 \$16,782 \$14,165 \$16,782 \$14,165 \$16,782 \$14,165 \$16,782 \$14,165 \$16,782 \$14,165 \$16,782	\$22,427 \$19,626 \$20,608 \$22,246 \$23,839 \$26,904
Health Care & Social Assistance 37-0000 Building & Grounds Cleaning & Maintenance Occupations 120 \$17,952 \$12,638 \$14,490 \$16,669 \$19,538 \$ Health Care & Social Assistance 37-1011 First-Line Supervisors/Managers of Housekeeping & Janitu 10 \$24,552 \$15,357 \$16,564 \$24,784 \$30,035 \$ Health Care & Social Assistance 37-2011 Janitors & Cleaners, Except Maids & Housekeeping Clean 40 \$15,306 \$11,961 \$12,787 \$14,165 \$16,782 \$ Health Care & Social Assistance 39-0000 Personal Care & Service Occupations \$14,669 \$11,671 \$12,414 \$13,653 \$15,514 \$ Health Care & Social Assistance 43-0000 Office & Administrative Support Occupations 330 \$27,226 \$18,183 \$21,011 \$25,023 \$31,672 \$ Health Care & Social Assistance 43-1011 First-Line Supervisors/Managers of Office & Administrative 40 \$36,299 \$26,981 \$30,320 \$34,226 \$39,846 \$ Health Care & Social Assistance 43-3031 Bookkeeping, Accounting, & Auditing Clerks 30 \$34,761 \$21,432 \$24,402 </td <td>\$22,136 \$19,575 \$20,481 \$21,991 \$23,508 \$26,084</td>	\$22,136 \$19,575 \$20,481 \$21,991 \$23,508 \$26,084
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Health Care & Social Assistance 37-2011 Janitors & Cleaners, Except Maids & Housekeeping Clean 40 \$15,306 \$11,961 \$12,787 \$14,165 \$16,782 \$ Health Care & Social Assistance 39-0000 Personal Care & Service Occupations \$14,669 \$11,671 \$12,414 \$13,653 \$15,514 \$ Health Care & Social Assistance 43-0000 Office & Administrative Support Occupations 330 \$27,226 \$18,183 \$21,011 \$25,023 \$31,672 \$ Health Care & Social Assistance 43-1011 First-Line Supervisors/Managers of Office & Administrative 40 \$36,299 \$26,981 \$30,320 \$34,226 \$39,846 \$ Health Care & Social Assistance 43-3031 Bookkeeping, Accounting, & Auditing Clerks 30 \$34,761 \$21,432 \$24,402 \$29,672 \$36,158 \$ Health Care & Social Assistance 43-6011 Executive Secretaries & Administrative Assistants 40 \$28,277 \$20,568 \$22,727 \$26,646 \$33,971 \$ Health Care & Social Assistance 43-6013 Medical Secretaries 43-6013 Medical Secretaries 43-6013 \$40 \$20,568	Maintenance Occupations 120 \$17,952 \$12,638 \$14,490 \$16,669 \$19,538 \$25,943
Health Care & Social Assistance 39-0000 Personal Care & Service Occupations \$14,669 \$11,671 \$12,414 \$13,653 \$15,514 \$ 18,653 \$15,514 \$ 18,653 \$15,514 \$ 18,653 \$15,514 \$ 18,653 \$15,514 \$ 18,653 \$15,514 \$ 18,653 \$15,514 \$ 12,414 \$13,653 \$15,514 \$ 12,414 \$ 13,653 \$ 15,514 \$ 12,414 \$ 13,653 \$ 15,514 \$ 12,414 \$ 13,653 \$ 14,669 \$ 11,671 \$ 12,414 \$ 13,653 \$ 15,514 \$ 12,414 \$ 13,653 \$ 15,514 \$ 12,414 \$ 13,653 \$ 15,514 \$ 12,414 \$ 13,653 \$ 15,514 \$ 12,414 \$ 13,653 \$ 15,514 \$ 12,414 \$ 13,653 \$ 15,514 \$ 12,414 \$ 13,653 \$ 15,514 \$ 12,414 \$ 13,653 \$ 13,672 \$ 12,414 \$ 13,652 \$ 13,672 \$ 12,414 \$ 13,653 \$ 12,414 \$ 13,653 \$ 13,672 \$ 12,414 \$ 13,653 \$ 12,614 \$ 13,672 \$ 12,414 \$ 13,652 \$ 13,672 \$ 13,672 \$ 13,672 \$ 13,672 \$ 13,672 \$ 13,672 \$ 13,672 \$ 13,672 \$ 13,672 \$ 13,672 \$ 13,672 \$ 13,672 \$	of Housekeeping & Janite 10 \$24,552 \$15,357 \$16,564 \$24,784 \$30,035 \$39,389
Health Care & Social Assistance 43-0000 Office & Administrative Support Occupations 330 \$27,226 \$18,183 \$21,011 \$25,023 \$31,672 \$ Health Care & Social Assistance 43-1011 First-Line Supervisors/Managers of Office & Administrative 40 \$36,299 \$26,981 \$30,320 \$34,226 \$39,846 \$ Health Care & Social Assistance 43-3031 Bookkeeping, Accounting, & Auditing Clerks 30 \$34,761 \$21,432 \$24,402 \$29,672 \$36,158 \$ Health Care & Social Assistance 43-6011 Executive Secretaries & Administrative Assistants 40 \$28,277 \$20,568 \$22,727 \$26,646 \$33,971 \$ Health Care & Social Assistance 43-6013 Medical Secretaries \$27,166 \$19,824 \$21,362 \$29,644 \$33,349 \$	ds & Housekeeping Clean 40 \$15,306 \$11,961 \$12,787 \$14,165 \$16,782 \$23,409
Health Care & Social Assistance 43-1011 First-Line Supervisors/Managers of Office & Administrative 40 \$36,299 \$26,981 \$30,320 \$34,226 \$39,846 \$836,299 \$26,981 \$30,320 \$34,226 \$39,846 \$36,299 \$34,226 \$39,846 \$36,299 \$34,226 \$39,846 \$36,299 \$34,226 \$39,846 \$36,299 \$36,299 \$36,299 \$26,981 \$30,320 \$34,226 \$39,846 \$36,158 <td>tions \$14,669 \$11,671 \$12,414 \$13,653 \$15,514 \$18,159</td>	tions \$14,669 \$11,671 \$12,414 \$13,653 \$15,514 \$18,159
Health Care & Social Assistance 43-3031 Bookkeeping, Accounting, & Auditing Clerks 30 \$34,761 \$21,432 \$24,402 \$29,672 \$36,158 \$ Health Care & Social Assistance 43-6011 Executive Secretaries & Administrative Assistants 40 \$28,277 \$20,568 \$22,727 \$26,646 \$33,971 \$ Health Care & Social Assistance 43-6013 Medical Secretaries \$27,166 \$19,824 \$21,362 \$29,644 \$33,349 \$	Occupations 330 \$27,226 \$18,183 \$21,011 \$25,023 \$31,672 \$38,486
Health Care & Social Assistance 43-6011 Executive Secretaries & Administrative Assistants 40 \$28,277 \$20,568 \$22,727 \$26,646 \$33,971 \$ Health Care & Social Assistance 43-6013 Medical Secretaries \$27,166 \$19,824 \$21,362 \$29,644 \$33,349 \$	of Office & Administrative 40 \$36,299 \$26,981 \$30,320 \$34,226 \$39,846 \$48,600
Health Care & Social Assistance 43-6013 Medical Secretaries \$27,166 \$19,824 \$21,362 \$29,644 \$33,349 \$	iting Clerks 30 \$34,761 \$21,432 \$24,402 \$29,672 \$36,158 \$66,450
	trative Assistants 40 \$28,277 \$20,568 \$22,727 \$26,646 \$33,971 \$38,560
Hoolth Core & Social Assistance 42 6014 Secretaries Event Logal Medical & Eventing 60 622 757 640 700 620 652 622 070 620 070	\$27,166 \$19,824 \$21,362 \$29,644 \$33,349 \$35,572
Health Care & Social Assistance 43-6014 Secretaries, Except Legal, Medical, & Executive 60 \$23,757 \$18,798 \$20,553 \$22,978 \$26,676 \$	al, & Executive 60 \$23,757 \$18,798 \$20,553 \$22,978 \$26,676 \$29,694
Health Care & Social Assistance 43-9061 Office Clerks, General 30 \$20,769 \$11,792 \$13,143 \$18,175 \$22,164 \$	30 \$20,769 \$11,792 \$13,143 \$18,175 \$22,164 \$43,502
Health Care & Social Assistance 49-0000 Installation, Maintenance, & Repair Occupations 30 \$28,988 \$21,697 \$24,731 \$28,192 \$33,296 \$	air Occupations 30 \$28,988 \$21,697 \$24,731 \$28,192 \$33,296 \$37,755
Health Care & Social Assistance 49-9042 Maintenance & Repair Workers, General 30 \$28,988 \$21,697 \$24,731 \$28,192 \$33,296 \$	General 30 \$28,988 \$21,697 \$24,731 \$28,192 \$33,296 \$37,755
Health Care & Social Assistance 53-0000 Transportation & Material Moving Occupations 50 \$21,127 \$14,294 \$19,151 \$21,303 \$23,396 \$	Occupations 50 \$21,127 \$14,294 \$19,151 \$21,303 \$23,396 \$26,527
Accommodation & Food Services 00-0000 Total all occupations 3,070 \$17,309 \$11,532 \$12,420 \$13,901 \$19,058 \$	3,070 \$17,309 \$11,532 \$12,420 \$13,901 \$19,058 \$27,815
Accommodation & Food Services 11-0000 Management Occupations 160 \$43,434 \$26,350 \$29,871 \$38,831 \$45,530 \$	160 \$43,434 \$26,350 \$29,871 \$38,831 \$45,530 \$65,292
Accommodation & Food Services 11-1021 General & Operations Managers \$66,419 \$37,823 \$64,630 \$70,566 \$76,249 \$	\$66,419 \$37,823 \$64,630 \$70,566 \$76,249 \$79,405
Accommodation & Food Services 35-0000 Food Preparation & Serving-Related Occupations 2,680 \$15,945 \$11,454 \$12,310 \$13,737 \$17,864 \$	sted Occupations 2,680 \$15,945 \$11,454 \$12,310 \$13,737 \$17,864 \$23,788
Accommodation & Food Services 35-1012 First-Line Supervisors/Managers of Food Preparation & Serving Work \$26,232 \$15,771 \$18,837 \$21,900 \$36,291 \$	of Food Preparation & Serving Work \$26,232 \$15,771 \$18,837 \$21,900 \$36,291 \$41,273
Accommodation & Food Services 43-0000 Office & Administrative Support Occupations 20 \$17,234 \$12,279 \$13,696 \$18,139 \$20,766 \$	Occupations 20 \$17,234 \$12,279 \$13,696 \$18,139 \$20,766 \$22,404

	Pinal County	2003 Occupational Employment and		Wage E			try		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Public Administration		Total all occupations	9,430	\$34,353	\$18,750	\$25,188	\$32,043	\$39,904	\$52,197
Public Administration		Management Occupations	420	\$60,318	\$35,294	\$43,523	\$54,786	\$71,038	\$93,762
Public Administration		General & Operations Managers	20	\$111,498	\$74,651	\$84,575	\$106,650	\$124,865	
Public Administration		Financial Managers	20	\$84,213	\$55,642	\$66,174	\$85,661	\$104,710	\$117,001
Public Administration		Engineering Managers	10	\$70,596	\$50,911	\$59,269	\$72,559	\$83,565	\$91,885
Public Administration		Managers, All Other	60	\$59,176	\$40,153	\$47,113	\$54,634	\$69,147	\$88,993
Public Administration		Business & Financial Operations Occupations	440	\$40,492	\$26,277	\$31,099	\$37,890	\$46,947	\$59,779
Public Administration	13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Pro	20	\$37,386	\$30,906	\$32,418	\$34,721	\$37,375	\$57,812
Public Administration		Compliance Officers, Except Agriculture, Construction, He	160	\$38,916	\$26,211	\$30,957	\$38,259	\$43,861	\$56,525
Public Administration	13-1199	Business Operations Specialists, All Other	70	\$45,375	\$27,803	\$33,486	\$44,597	\$56,336	\$67,515
Public Administration	13-2011	Accountants & Auditors	60	\$42,255	\$30,395	\$34,545	\$41,826	\$50,560	\$57,749
Public Administration	15-0000	Computer & Mathematical Occupations	80	\$46,058	\$24,372	\$30,622	\$42,503	\$55,871	\$82,406
Public Administration		Computer Support Specialists	40	\$36,785	\$25,097	\$28,626	\$35,112	\$42,175	\$49,779
Public Administration	17-0000	Architecture & Engineering Occupations	120	\$36,387	\$21,115	\$25,116	\$34,864	\$44,543	\$54,392
Public Administration	17-2051	Civil Engineers	20	\$49,341	\$39,113	\$42,329	\$47,323	\$54,454	\$63,788
Public Administration	19-0000	Life, Physical, & Social Science Occupations	150	\$43,000	\$22,796	\$27,135	\$39,130	\$54,594	\$69,446
Public Administration		Urban & Regional Planners	20	\$47,702	\$31,886	\$36,351	\$46,438	\$55,735	\$68,733
Public Administration	21-0000	Community & Social Services Occupations	500	\$35,106	\$23,386	\$28,805	\$33,328	\$40,305	\$50,189
Public Administration	25-0000	Education, Training, & Library Occupations	310	\$33,426	\$19,710	\$23,196	\$29,841	\$41,338	\$53,608
Public Administration	25-3999	All Other Teachers, Primary, Secondary, & Adult		\$40,814	\$22,639	\$30,469	\$39,235	\$49,893	\$63,526
Public Administration	25-4021	Librarians	20	\$38,720	\$31,406	\$35,611	\$39,417	\$42,894	\$44,981
Public Administration	27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	20	\$41,714	\$21,300	\$32,635	\$41,764	\$52,572	\$59,603
Public Administration	29-0000	Healthcare Practitioners & Technical Occupations	330	\$47,375	\$23,744	\$32,136	\$41,480	\$53,566	\$84,313
Public Administration	29-1111	Registered Nurses	120	\$47,686	\$37,505	\$41,526	\$47,487	\$53,604	\$57,292
Public Administration	29-2061	Licensed Practical & Licensed Vocational Nurses	70	\$31,357	\$16,987	\$21,649	\$33,731	\$39,869	\$43,351
Public Administration	31-9092	Medical Assistants		\$35,120	\$20,537	\$22,772	\$38,631	\$43,123	\$48,338
Public Administration	33-1012	First-Line Supervisors/Managers of Police & Detectives	90	\$60,555	\$39,706	\$44,447	\$58,397	\$70,120	\$89,654
Public Administration		Police & Sheriff's Patrol Officers	430	\$37,226	\$27,715	\$30,805	\$35,978	\$43,374	\$50,946
Public Administration	33-9011	Animal Control Workers	30	\$27,400	\$20,926	\$23,537	\$27,129	\$31,427	\$34,768
Public Administration	33-9032	Security Guards		\$26,445	\$19,037	\$20,634	\$23,570	\$32,437	\$39,286
Public Administration	33-9099	Protective Service Workers, All Other	80	\$31,472	\$24,501	\$26,880	\$31,094	\$35,185	\$39,235
Public Administration	35-0000	Food Preparation & Serving-Related Occupations	70	\$25,167	\$12,861	\$14,983	\$20,855	\$34,849	\$46,029
Public Administration	35-2012	Cooks, Institution & Cafeteria	40	\$26,318	\$18,920	\$20,188	\$22,258	\$33,683	\$40,522
Public Administration	35-2021	Food Preparation Workers	20	\$15,410	\$11,886	\$12,629	\$13,868	\$15,023	\$17,141
Public Administration	37-0000	Building & Grounds Cleaning & Maintenance Occupations	220	\$24,737	\$16,559	\$18,551	\$23,437	\$30,537	\$34,705
Public Administration		First-Line Supervisors/Managers of Housekeeping & Janito	10	\$31,629	\$23,486	\$27,128	\$31,617	\$36,245	\$41,540
Public Administration		Janitors & Cleaners, Except Maids & Housekeeping Clean	160	\$22,922	\$16,196	\$17,852	\$20,929	\$28,451	\$33,297
Public Administration		Personal Care & Service Occupations	290	\$18,682	\$11,981	\$13,303	\$16,211	\$21,150	\$29,977
Public Administration		Recreation Workers	70	\$21,904	\$12,270	\$13,762	\$16,472	\$26,987	\$42,819
Public Administration	43-0000	Office & Administrative Support Occupations	1,610	\$29,176	\$18,425	\$22,674	\$28,081	\$35,037	\$42,264
Public Administration		First-Line Supervisors/Managers of Office & Administrative	120	\$39,344	\$27,411	\$31,577	\$36,461	\$44,616	\$55,906
Public Administration		Bookkeeping, Accounting, & Auditing Clerks	100	\$27,444	\$20,760		\$26,469	\$29,773	\$35,562
Public Administration		File Clerks	10	\$19,127	\$15,712		\$18,429	\$21,099	\$24,719
Public Administration		Human Resources Assistants, Except Payroll & Timekeep	30	\$24,276	\$16,843	\$19,950	\$23,736	\$27,290	\$34,060
Public Administration		All Other Financial, Information, & Record Clerks	30	\$25,878	\$16,450	\$18,215	\$24,537	\$32,224	\$38,900
Public Administration		Police, Fire, & Ambulance Dispatchers	50	\$30,639	\$22,926	\$25,115	\$29,087	\$35,578	\$42,330
Public Administration		Executive Secretaries & Administrative Assistants	110	\$36,097	\$26,280		\$35,124	\$41,552	\$46,282
Public Administration		Secretaries, Except Legal, Medical, & Executive	230	\$27,625	\$19,820	\$22,778	\$26,964	\$32,355	\$36,729
1 dollo Administration	43-0014	Coordianos, Except Logal, Medical, & Executive	200	Ψ21,023	Ψ13,020	ΨΖΖ,110	Ψ20,304	Ψ02,000	ψου, ι Ζθ

Pinal	County	2003 Occupational Employment and	Annual	Wage Es	stimates	by Indus	try		
			Rounded		10th	25th		75th	90th
	Occ.		Employ-	Mean	Percentile	Percentile	Median	Percentile	Percentile
Industry	Code	Occupational Title	ment*	Wage*	Wage	Wage	Wage	Wage	Wage
Public Administration	43-9021	Data Entry Keyers	20	\$23,019	\$19,496	\$20,449	\$22,037	\$23,917	\$30,771
Public Administration	43-9061	Office Clerks, General	40	\$23,502	\$16,441	\$18,058	\$22,442	\$27,815	\$33,572
Public Administration	45-0000	Farming, Fishing, & Forestry Occupations		\$29,773	\$24,067	\$25,777	\$28,639	\$33,247	\$36,348
Public Administration	47-0000	Construction & Extraction Occupations	480	\$34,433	\$18,312	\$25,337	\$32,922	\$42,549	\$53,472
Public Administration	47-1011	First-Line Supervisors/Managers of Construction Trades &	40	\$47,063	\$38,318	\$40,732	\$44,756	\$51,876	\$61,902
Public Administration	47-2061	Construction Laborers	70	\$21,170	\$12,684	\$14,235	\$16,321	\$19,163	\$36,197
Public Administration	47-2111	Electricians	80	\$48,657	\$34,000	\$39,090	\$47,332	\$59,996	\$67,025
Public Administration	47-4011	Construction & Building Inspectors	20	\$38,485	\$27,217	\$31,346	\$36,449	\$45,201	\$55,628
Public Administration	49-0000	Installation, Maintenance, & Repair Occupations	230	\$31,747	\$17,210	\$23,589	\$32,015	\$37,466	\$46,931
Public Administration	49-3023	Automotive Service Technicians & Mechanics	20	\$30,559	\$17,445	\$24,517	\$31,540	\$35,559	\$42,643
Public Administration	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	20	\$44,648	\$32,793	\$37,004	\$45,919	\$51,935	\$55,601
Public Administration	49-9042	Maintenance & Repair Workers, General	120	\$28,791	\$17,371	\$21,086	\$29,956	\$34,359	\$39,994
Public Administration	51-0000	Production Occupations	40	\$39,104	\$25,493	\$30,938	\$39,407	\$47,736	\$54,123
Public Administration	51-8031	Water & Liquid Waste Treatment Plant & System Operator	10	\$40,042	\$30,144	\$33,860	\$39,671	\$46,183	\$53,217

Data based on 2nd Quarter 2003 reference period.

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Prepared by the Arizona Department of Economic Security, Research Administration in cooperation with the U.S. Department of Labor, Bureau of Labor Statistics April, 2004.

^{*} See Technical Notes document for additional information. Blank cell means data not available or not releasable.